

Draft Pay fixation Statement as per സ.ഉ.(കെ)നം.176/2017/തസ്വഭവ dated.31.08.2017

							Total Length of Service						Length of Service counted for fixation (upto 01.09.2017)																			
SI No	Emp-ID	Name	Date of Joining as per Service Book	Qualification at the time of joining in IKM	Addl. Qualification upto 31.03.2017	Other Univeristy Degree - Equulancy certificate produced (Yes/No)	Year	Month	Days	Period of Service Break	LWA (Personal ground) & Service Break (in days)	Effective Date of Joining (excluding LWA&S.B) for the purpose of fixation	Year	Month	Days	Present pay	Retaining period in years for fixation of grade	Initial Designation as per qualifying service	Initial Pay	Proposed Designation	Proposed Pay	Date of effect of Proposed Pay	Pay Protected (Yes/No)	1st Increment (2% of Proposed Pay	2nd Increment	3rd Increment	4th Increment	5th Increment	Total Pay as on 01.09.2017	Preferential Pay (SWD Employees)	Total Pay (including Preferential Pay) as on 019.09.2017	Remarks
1	165	Abhilasha.S	27-12-2004	Diploma in Computer Hardware Maintenance (April.2004 -3 year)			12	8	5		10	06-01-2005	12	7	26	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	06-01-2014		604.00	616.08	628.40			32048		32048	
2	552	Aiby Mohan Das	18-07-2007	SSLC. 1989, ITC Electronic Mechanic 1995			10	1	14			18-07-2007	10	1	14	19394	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	18-07-2016		604.00					30804	3080	33884	Pay fixed as mentioned in Committee Report
3	550	Ajeesh.V.S	01-11-2001	Pre-degree 2000, Diploma in Computer Management (one year),	B.A (History) April 2016	Yes	15	10	0			01-11-2001	15	10	0	17730	12	Assistant Grade.III	23000	Senior Assistant Grade.III	23000	01-11-2013	Yes	460.00	469.20	478.58			24408		24408	Acquired B.A degree on April.2016. For future benefit positioned (proposed designation) in entry post of minimum Graduation in the non-technical category
4	294	Ajith Kumar.M	28-07-2005	Diploma in Computer Hardware Maintenance (April.2005 - 3 year)			12	1	4			28-07-2005	12	1	4	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	28-07-2014		604.00	616.08	628.40			32048		32048	
5	644	Ajith Kumar.P	28-12-2006	SSLC 1981, Graduation Indian Army 2004			10	8	4			28-12-2006	10	8	4	13401	6	Assistant Grade.IV	20000	Assistant Grade.IV	20000	28-12-2012		400.00	408.00	416.16	424.48		21649		21649	
6	632	Alex Dev.D.J	01-04-2004	SSLC (March.1999), Plus Two 2001, ITC (Civil) 2004, MCP 2004	BA History 2011, Pirst University Tanjavor	No	13	5	0		9	10-04-2004	13	4	22	17229	12	Assistant Grade.III	23000	Assistant Grade.III	23000	10-04-2016		460.00					23460		23460	Pay fixed with SSLC Qualification
7	489	Ambili Chandran.P.R	04-11-2006	Dip. Comp. Engg. 2005 (3 year)			10	9	28		4	08-11-2006	10	9	24	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	08-11-2015		604.00					30804		30804	
8	295	Anees.A	28-07-2005	Diploma in Computer Hardware Maintenance (April.2005 - 3 year)	B.Tech (CS&E) May 2012		12	1	4		1	29-07-2005	12	1	3	17229	4	Programmer Grade.III	33500	Programmer Grade.III	33500	01-05-2016		670.00					34170	3417	37587	Qualification(B.Tech) acquired in May 2012. Hence the length of service for fixation purpose calculated from May 2012. 1 day LWA not in period from May 2012 to 01.09.2017
9	83	Anil Kumar.A	01-09-2000	SSLC (1987); Computer Word Processing 2006			17	0	0			01-09-2000	17	0	0	18617	12	Assistant Grade.III	23000	Assistant Grade.III	23000	01-09-2012		460.00	469.20	478.58	488.16	497.92	25394		25394	
10	232	Anish.A	01-03-2005	MCA 2004- Manonmaniyam Sundaranar University B.Sc Chemistry 2001		Yes	12	6	0			01-03-2005	12	6	0	34842	9	Programmer Grade.II	40500	Programmer Grade.II	40500	01-03-2014		810.00	826.20	842.72			42979	4298	47277	
11	555	Anisha.C	01-12-2007	Diploma in Computer Hardware Maintenance 2002 (3 year), B.Tech (CS 2006)			9	9	0		5	06-12-2007	9	8	26	18573	9	Programmer Grade.II	40500	Programmer Grade.II	40500	06-12-2016							40500	4050	44550	
12	368	Anju.P.S	18-11-2005	Dip. Comp. Engg. (April.2005 - 3 year)			11	9	14		176	13-05-2006	11	3	19	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	13-05-2015		604.00	616.08				31420		31420	
13	599	Anju.R	07-09-2008	Diploma in Computer Hardware Maintenance (April. 2008 -3 year)	BCA (2011)		8	11	25		9	16-09-2008	8	11	16	17229	4	Technical Officer Grade.III	26200	Technical Officer Grade.III	26200	16-09-2012		524.00	534.48	545.17	556.07		28360	2836	31196	
14	222	Anoj V Nair	15-02-2005	Diploma in Computer Hardware Maintenance 2003 (3 year), MCP 2008			12	6	17		8	23-02-2005	12	6	9	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	23-02-2014		604.00	616.08	628.40			32048		32048	
15	137	Arun Kumar.S	10-12-2004	Diploma in Computer Hardware Maintenance (April.2004 - 3 years)			12	8	22		59	07-02-2005	12	6	25	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	07-02-2014		604.00	616.08	628.40			32048		32048	
16	234	Asha.S	30-03-2005	Diploma in Computer Hardware Maintenance 2004 (3 year)			12	5	2		58	27-05-2005	12	3	5	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	27-05-2014		604.00	616.08	628.40			32048		32048	

							Total Length of Service									Length of Service counted for fixation (upto 01.09.2017)																		
Sl No	Emp-ID	Name	Date of Joining as per Service Book	Qualification at the time of joining in IKM	Addl. Qualification upto 31.03.2017	Other Univeristy Degree- Equlancy certificate produced (Yes/No)	Year	Month	Days	Period of Service Break	LWA (Personal ground) & Service Break (in days)	Effective Date of Joining (excluding LWA&S.B) for the purpose of fixation	Year	Month	Days	Present pay	Retaining period in years for fixation of grade	Initial Designation as per qualifying service	Initial Pay	Proposed Designation	Proposed Pay	Date of effect of Proposed Pay	Pay Protected (Yes/No)	1st Increment (2% of Proposed Pay	2nd Increment	3rd Increment	4th Increment	5th Increment	Total Pay as on 01.09.2017	Preferential Pay (SWD Employees)	Total Pay (including Preferential Pay) as on 019.09.2017	Remarks		
17	596	Baiju.S.N	08-01-2003	BA 1998	M.Sc May 2003 - Madras Rutronix University)	No	14	7	24		1	09-01-2003	14	7	23	24389	14	Assistant Manager	29800	Assistant Manager	29800	09-01-2017							29800		29800			
18	118	Bhuvanendran Nair.S	12-08-2002	SSLC (March. 1978), Dip.in Electrical Engg. 1991 (one year) , Army Graduation 2000			15	0	20			12-08-2002	15	0	20	21670	12	Assistant Grade.III	23000	Assistant Grade.III	23000	12-08-2014		460.00	469.20	478.58			24408		24408	DOB 01.05.1959 (58 Age)		
19	571	Biji.P.R	28-05-2008	B.Sc (CS) 2007	M.Sc (CS) -May 2011		9	3	4		18	15-06-2008	9	2	17	17229	4	Programmer Grade.III	33500	Programmer Grade.III	33500	01-05-2015		670.00	683.40			34853	3485	38338	Qualification(MSc (CS) acquired in May 2011. Hence the length of service for fixation purpose her service taken from May 2011. 18 days LWA not in period from May 2011 to 01.09.2017			
20	102	Cini.R.S	01-05-2004	MCA 2003-Bharathiya University B.Sc Computer Sci. 2000		Yes	13	4	0		14	15-05-2004	13	3	17	36584	9	Programmer Grade.II	40500	Programmer Grade.II	40500	15-05-2013		810.00	826.20	842.72	859.58		43839	4384	48223			
21	602	Divya.S.V	07-09-2008	Dip. Comp. Engg. 2006 (3 year)	B.Sc (CS 2013)		8	11	25		34	11-10-2008	8	10	21	17229	4	Technical Officer Grade.III	26200	Technical Officer Grade.III	26200	11-10-2012		524.00	534.48	545.17	556.07		28360		28360			
22	62	Ghaleel Rahman M	09-07-2003	B.Tech (Electronics & Com.Engg.) (1991)			14	1	23			09-07-2003	14	1	23	25211	14	Support Engineer Grade.I	47500	Support Engineer Grade.I	47500	09-07-2017							47500		47500			
23	259	Girija.K	02-05-2005	B.Sc (Statistics 1984); MA 1986			12	3	30			02-05-2005	12	3	30	19349	9	Senior Assistant Grade.I	26200	Senior Assistant Grade.I	26200	02-05-2014		524.00	534.48	545.17			27804		27804			
24	13	Homer.J	30-06-1999	BA (Economics) 1994; P.G.D-IRPM			18	2	2			30-06-1999	18	2	2	23892	14	Assistant Manager	29800	Assistant Manager	29800	30-06-2013		596.00	607.92	620.08	632.48		32256		32256			
25	563	Jasmine Nazeer	12-05-2008	B.Tech (IT)2007			9	3	20		30	11-06-2008	9	2	21	18573	9	Programmer Grade.II	40500	Programmer Grade.II	40500	11-06-2017							40500	4050	44550			
26	22	Jayakumar.Y	18-01-2002	B.Tech (Mechanical) 1993			15	7	14			18-01-2002	15	7	14	26212	14	Assistant Manager	29800	Assistant Manager	29800	18-01-2016		596.00					30396		30396			
27	86	Jayaraj.P.R	01-04-2001	Diploma in Computer Hardware Maintenance 2000 (3 year)	B.Tech Computer Science (Nov 2010)		16	5	0			01-04-2001	16	5	0	22754	14	Technical Officer Grade.I	34200	Programmer Grade.III	34200	01-04-2015	Yes	684.00	697.68				35582	3558	39140	Acquired B.Tech(CS) on Nov.2010. For future benefit positioned (proposed designation) in Professional staff(R&D division)		
28	5167	Jeeja Mohanan	18-01-2010	Dip. Comp. Engg. 2007 (3 year)			7	7	14		14	01-02-2010	7	7	0	17229	4	Technical Officer Grade.III	26200	Technical Officer Grade.III	26200	01-02-2014		524.00	534.48	545.17			27804	2780	30584			
29	140	Jetheesh G	10-12-2004	Diploma in Computer Hardware Maintenance 2003 (3 year) & MCSA			12	8	22			10-12-2004	12	8	22	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	10-12-2013		604.00	616.08	628.40			32048	3205	35253			
30	122	Justin Lal.R	11-11-2004	SSLC, H.S.E 2000			12	9	21		8	19-11-2004	12	9	13	13401	12	Assistant Grade.III	23000	Assistant Grade.III	23000	19-11-2016							23000		23000			
31	365	Krishna Priya.U.S	14-11-2005	MCA 2004, manonmanian Sundaranar University, B.Sc. (CS 2001)		Yes	11	9	18		128	22-03-2006	11	5	10	24484	9	Programmer Grade.II	40500	Programmer Grade.II	40500	22-03-2015		810.00	826.20				42136	4214	46350			
32	642	Lakshmi.V.N	29-07-2010	MCA 2009 B.Sc (CS 2005)			7	1	3			29-07-2010	7	1	3	17229	4	Programmer Grade.III	33500	Programmer Grade.III	33500	29-07-2014		670.00	683.40	697.07			35550	3555	39105			
33	7	Lekshmi.J	26-07-1999	BBA (3 year), May 2000	MBA 2007		18	1	6			26-07-1999	18	1	6	28232	14	Assistant Manager	29800	Assistant Manager	29800	01-05-2014		596.00	607.92	620.08			31624		31624	Qualification(BBA) acquired in May 2000. Hence the length of service for fixation purpose service taken from May 2000.		

Sl No	Emp-ID	Name	Date of Joining as per Service Book	Qualification at the time of joining in IKM	Addl. Qualification upto 31.03.2017	Other University Degree - Equulancy certificate produced (Yes/No)	Total Length of Service			Period of Service Break	LWA (Personal ground) & Service Break (in days)	Effective Date of Joining (excluding LWA&S.B) for the purpose of fixation	Length of Service counted for fixation (upto 01.09.2017)			Present pay	Retaining period in years for fixation of grade	Initial Designation as per qualifying service	Initial Pay	Proposed Designation	Proposed Pay	Date of effect of Proposed Pay	Pay Protected (Yes/No)	1st Increment (2% of Proposed Pay	2nd Increment	3rd Increment	4th Increment	5th Increment	Total Pay as on 01.09.2017	Preferential Pay (SWD Employees)	Total Pay (including Preferential Pay) as on 019.09.2017	Remarks
							Year	Month	Days				Year	Month	Days																	
34	438	Lekshmy.B.L	04-07-2006	DOEACC A-Level 2004; B.Sc 2001	DOEACC 'B'-Level (July 2008)		11	1	28			04-07-2006	11	1	28	17229	9	Programmer Grade.II	40500	Programmer Grade.II	40500	01-07-2017							40500	4050	44550	Qualification(DOEACC 'B'-Level) acquired in July 2008. Hence the length of service for fixation purpose calculated from July 2008 . DOEACC 'B'-Level qualification equilant to MCA vide notification (54) dated 26.09.2000
35	119	Madhukumar K	27-10-2004	B.Com 2002, DCA (6 Months)			12	10	5		140	16-03-2005	12	5	16	18719	9	Senior Assistant Grade.I	26200	Senior Assistant Grade.I	26200	16-03-2014		524.00	534.48	545.17			27804		27804	
36	94	Mahesh U Gopal	01-03-2004	B.Sc Computer Sci. 2002			13	6	0			01-03-2004	13	6	0	28946	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	01-03-2013		604.00	616.08	628.40	640.97		32689	3269	35958	
37	463	Mayoosh.M.P	27-07-2006	Diploma in Computer Hardware Maintenance 2005 (3 year)			11	1	5		13	09-08-2006	11	0	23	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	09-08-2015		604.00	616.08				31420		31420	
38	361	Misha.S.V	10-11-2005	MCA 2004 B.Sc (2001);	MBA (2013 Madurai Kamaraj University)	Yes	11	9	22		22	02-12-2005	11	8	30	24484	9	Programmer Grade.II	40500	Programmer Grade.II	40500	02-12-2014		810.00	826.20				42136	4214	46350	
39	43	Naveen.T.S	25-01-2003	DOEACC 'O' Level (2002) Dip.Electronic. Engg. (2000). MCSA, CCNA			14	7	7		16	10-02-2003	14	6	22	20638	14	Technical Officer Grade.I	34200	Technical Officer Grade.I	34200	10-02-2017							34200		34200	
40	304	Nidheesh.G	28-07-2005	Diploma in Computer Hardware Maintenance (April. 2005 -3 year)	B.Tech (CS 2014)		12	1	4		8	05-08-2005	12	0	27	17229	9	Technical Officer Grade.II	30200	Junior support Engineer	30200	05-08-2014	Yes	604.00	616.08	628.40			32048		32048	B.Tech (Computer Science & Engg) accquired in 2014. For future benefit positioned (proposed designation) in entry post of Professional staff
41	9114	Nidhin Ravindranath	12-08-2008	Diploma in Computer Hardware Maintenance Nov.2008 (3 year)			9	0	20			12-08-2008	9	0	20	17229	4	Technical Officer Grade.III	26200	Technical Officer Grade.III	26200	01-11-2012		524.00	534.48	545.17	556.07		28360	2836	31196	Qualification Diploma accquired on Nov 2008. service calculated for fixation purpose from Nov.2008
42	650	Nisha K S	01-04-2011	Pre-Degree 1992, Typewriting English , Malayalam , Hindi higher, DTP and DCA certifiacte course			6	5	0		24	25-04-2011	6	4	7	14071	6	Assistant Grade.IV	20000	Assistant Grade.IV	20000	25-04-2017							20000		20000	
43	141	Noushad.A	10-12-2004	Diploma in Computer Hardware Maintenance (April.2004- 3 year)			12	8	22		4	14-12-2004	12	8	18	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	14-12-2013		604.00	616.08	628.40			32048		32048	
44	559	Prajeesh.K.S	15-04-2008	B.Com 2002 M.Com 2004			9	4	17			15-04-2008	9	4	17	13401	9	Senior Assistant Grade.I	26200	Senior Assistant Grade.I	26200	15-04-2017							26200		26200	
45	305	Pravin.P	28-07-2005	Diploma in Computer Hardware Maintenance (April.2005 -3 year)			12	1	4		25	22-08-2005	12	0	10	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	22-08-2014		604.00	616.08	628.40			32048	3205	35253	
46	68	Prema.R	01-01-2004	MCA(2003) Madurai Kamaraj University B.Sc (IT 2000)		No	13	8	0			01-01-2004	13	8	0	36584	Proposed pay not fixed due to non-submission of equulancy certificate															
47	142	Priya J.M.Nair	10-12-2004	Diploma in Computer Hardware Maintenance (April.2004 - 3year)			12	8	22		7	17-12-2004	12	8	15	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	17-12-2013		604.00	616.08	628.40			32048		32048	
48	529	Radhakrishnan Nair.T	01-07-2005	SSLC, Matriculation 2002 (Army)			12	2	0		1	02-07-2005	12	1	30	13401	12	Assistant Grade.III	23000	Assistant Grade.III	23000	02-07-2017							23000		23000	

							Total Length of Service			Length of Service counted for fixation (upto 01.09.2017)																								
Sl No	Emp-ID	Name	Date of Joining as per Service Book	Qualification at the time of joining in IKM	Addl. Qualification upto 31.03.2017	Other Univeristy Degree- Equlancy certificate produced (Yes/No)	Year	Month	Days	Period of Service Break	LWA (Personal ground) & Service Break (in days)	Effective Date of Joining (excluding LWA&S.B) for the purpose of fixation	Year	Month	Days	Present pay	Retaining period in years for fixation of grade	Initial Designation as per qualifying service	Initial Pay	Proposed Designation	Proposed Pay	Date of effect of Proposed Pay	Pay Protected (Yes/No)	1st Increment (2% of Proposed Pay	2nd Increment	3rd Increment	4th Increment	5th Increment	Total Pay as on 01.09.2017	Preferential Pay (SWD Employees)	Total Pay (including Preferential Pay) as on 019.09.2017	Remarks		
49	170	Ragi.M.K	27-12-2004	Diploma in Computer Hardware Maintenance (April.2004- 3 year);	B.B.A (May. 2007)		12	8	5			27-12-2004	12	8	5	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	27-12-2013		604.00	616.08	628.40			32048		32048			
50	134	Raihan A A	01-11-2003	SSLC 1997			13	10	0	25.01.2009 to 8.01.2012 (2 y, 11.5 m) Regularised the service break without monetray benefit as per the directions from Govt.)	1079	15-10-2006	10	10	17	14932	6	Assistant Grade.IV	20000	Assistant Grade.IV	20000	15-10-2012		400.00	408.00	416.16	424.48		21649		21649			
51	631	Rajagopalan.P.G	23-04-2007	B.Sc (Maths. 1993), PGDCA 1996			10	4	9			23-04-2007	10	4	9	17229	9	senior Assistant Grade.I	26200	senior Assistant Grade.I	26200	23-04-2016		524.00					26724		26724			
52	306	Rajesh.R	30-05-2005	Dip. Comp. Engg. 2001 (3 year)			12	3	2			30-05-2005	12	3	2	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	30-05-2014		604.00	616.08	628.40			32048	3205	35253			
53	514	Raji.J.R	17-07-2007	Dip. Comp. Engg. 2005 (3 year)			10	1	15		161	25-12-2007	9	8	7	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	25-12-2016							30200		30200			
54	30	Ranjitha.A.K	05-04-2001	BE 1999, Madurai Kamaraj University, Diploma in Computer Hardware Maintenance 1994		No	16	4	27	November 2001 to May 2002	212	03-11-2001	15	9	29	40334	14	Programmer Grade.I	47500	Programmer Grade.I	47500	03-11-2015		950.00					48450	4845	53295			
55	620	Ranju.K	19-05-2000	B.Com 1999, Typewriting English, Malayalam (KGTE) , Hindi (Higher), Hindi Short hand (Pracharasabha)			17	3	13	1-3-2005 to 31-5-2006 (1 y 2 m)	469	31-08-2001	16	0	1	21670	14	Assistant Manager	29800	Assistant Manager	29800	31-08-2015		596.00	607.92				31004		31004			
56	446	Reeja Surendran	21-07-2006	Dip. in Electronics 2005 (3 year)	BCA (2011)		11	1	11		84	13-10-2006	10	10	19	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	13-10-2015		604.00					30804	3080	33884			
57	404	Reeja.J	03-01-2006	SSLC (March.2000), Dip. in Commercial Practice (April.2005 - 3 year)			11	7	29		7	10-01-2006	11	7	22	17229	6	Assistant Grade.IV	20000	Assistant Grade.IV	20000	10-01-2012		400.00	408.00	416.16	424.48	432.97	22082		22082			
58	641	Remya Krishnan O R	28-07-2010	B.Tech (April. 2010), Diploma in Computer Hardware Maintenance 2007 (3 year)			7	1	4		103	08-11-2010	6	9	24	17229	4	Programmer Grade.III	33500	Programmer Grade.III	33500	08-11-2014		670.00	683.40				34853	3485	38338			
59	241	Risy.B	30-03-2005	Diploma in Computer Hardware Maintenance 2004 (3 year)			12	5	2		23	22-04-2005	12	4	10	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	22-04-2014		604.00	616.08	628.40			32048		32048			
60	406	Roshy.K.K	21-11-2003	MA (Geography 2003), B.A (2001)			13	9	11	1-9-2005 to 15-1-2006 (4.5 months)	137	06-04-2004	13	4	26	20316	9	Senior Assistant Grade.I	26200	Senior Assistant Grade.I	26200	07-04-2013		524.00	534.48	545.17	556.07		28360		28360			
61	67	Sabeen.S	24-08-2003	B.Sc (CS 2009), PGDCA	MCA (May 2012) Annamalai University	No	14	0	8		408	05-10-2004	12	10	27	19349	Proposed pay not fixed due to non-submission of equlancy certificate																	Unauthoried Abent from 21.07.2016 to 09.01.2017 (not regularised)
62	639	Sabeena.B.S	01-07-2010	SSLC 1983, Computer Word Processing			7	2	0			01-07-2010	7	2	0	13401	6	Assistant Grade.IV	20000	Assistant Grade.IV	20000	01-07-2016		400.00					20400		20400			
63	523	Sajesh.A	22-12-2002	PDC (1998) Dip. Computer application & Office Mgt. 2001	B.A (History) April 2016	Yes	14	8	10		17	08-01-2003	14	7	24	16886	12	Assistant Grade.III	23000	Senior Assistant Grade.III	23000	08-01-2015	Yes	460.00	469.20				23929		23929	Acquired B.A degree on April.2016. For future benefit positioned (proposed designation) in entry post of minimum Graduation in the non-technical category		

Sl No	Emp-ID	Name	Date of Joining as per Service Book	Qualification at the time of joining in IKM	Addl. Qualification upto 31.03.2017	Other Univeristy Degree - Equulancy certificate produced (Yes/No)	Total Length of Service			Period of Service Break	LWA (Personal ground) & Service Break (in days)	Effective Date of Joining (excluding LWA&S.B) for the purpose of fixation	Length of Service counted for fixation (upto 01.09.2017)			Present pay	Retaining period in years for fixation of grade	Initial Designation as per qualifying service	Initial Pay	Proposed Designation	Proposed Pay	Date of effect of Proposed Pay	Pay Protected (Yes/No)	1st Increment (2% of Proposed Pay	2nd Increment	3rd Increment	4th Increment	5th Increment	Total Pay as on 01.09.2017	Preferential Pay (SWD Employees)	Total Pay (including Preferential Pay) as on 01.09.2017	Remarks
							Year	Month	Days				Year	Month	Days																	
64	59	Saleena.P	07-07-2003	B.Com (1993);	MA Sociology 2012		14	1	25		35	11-08-2003	14	0	21	20638	14	Assistant Manager	29800	Assistant Manager	29800	11-08-2017							29800		29800	
65	76	Samuel P John	10-11-2003	B.Com(Electronic Data proce. & comp.Appli) April.2001			13	9	22		7	17-11-2003	13	9	15	19655	9	Senior Assistant Grade.I	26200	Senior Assistant Grade.I	26200	17-11-2012		524.00	534.48	545.17	556.07		28360		28360	
66	461	Saritha.B.S	26-07-2006	Dip. Comp. Engg. (2005) (3 year)	BA History (2008)		11	1	6		4	30-07-2006	11	1	2	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	30-07-2015		604.00	616.08				31420	3142	34562	
67	398	Sasikala.A	03-01-2006	SSLC (March.2002), Dip. in Commercial Practice (April.2005 - 3 year)			11	7	29		90	03-04-2006	11	4	29	17229	6	Assistant Grade.IV	20000	Assistant Grade.IV	20000	02-04-2012		400.00	408.00	416.16	424.48	432.97	22082		22082	
68	70	Sathy V	01-10-2003	M.Sc (Maths 1987) B.Sc (Maths 1984);			13	11	0			01-10-2003	13	11	0	29268	9	Senior Assistant Grade.I	26200	Senior Assistant Grade.I	26200	01-10-2012		524.00	534.48	545.17	556.07		28360	2836	31196	
69	405	Saumya.S	03-01-2006	CBSE (March.1999) (March. Dip. in Commercial Practice April. 2005 (3 year)			11	7	29		100	13-04-2006	11	4	19	17229	6	Assistant Grade.IV	20000	Assistant Grade.IV	20000	12-04-2012		400.00	408.00	416.16	424.48	432.97	22082		22082	
70	243	Saveen S S	30-03-2005	Diploma in Computer Hardware Maintenance 2004 (3 year)			12	5	2		4	03-04-2005	12	4	29	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	03-04-2014		604.00	616.08	628.40			32048	3205	35253	
71	566	Savitha.V	12-05-2008	MCA (2007) Anna University B.Sc (2002)		Yes	9	3	20			12-05-2008	9	3	20	18573	9	Programmer Grade.II	40500	Programmer Grade.II	40500	12-05-2017							40500	4050	44550	
72	72	Shamila.A	08-11-2003	B.Com 1990			13	9	24		1	09-11-2003	13	9	23	19655	9	Senior Assistant Grade.I	26200	Senior Assistant Grade.I	26200	09-11-2012		524.00	534.48	545.17	556.07		28360		28360	
73	358	Shanu.R	08-11-2005	BBA (2002)	M.B.A (2009)-Madurai Kamaraj University	Yes	11	9	24		62	09-01-2006	11	7	23	21778	9	Senior Assistant Grade.I	26200	Senior Assistant Grade.I	26200	09-01-2015		524.00	534.48				27258		27258	
74	597	Shiji.R	09-07-2008	MCA (2007) B.Sc (Physics 2004)			9	1	23			09-07-2008	9	1	23	18573	9	Programmer Grade.II	40500	Programmer Grade.II	40500	09-07-2017							40500	4050	44550	
75	78	Shine.A.R	12-11-2003	M.Sc Computer Sci. (Sept.2003); B.Sc 2001			13	9	20		9	21-11-2003	13	9	11	24010	9	Support Engineer Grade.II	40500	Support Engineer Grade.II	40500	21-11-2012		810.00	826.20	842.72	859.58		43839		43839	
76	426	Shruthy.K.S	08-02-2006	Dip. Comp. Engg. 2005 (3 year)	B.Tech (April.2015)		11	6	24		47	27-03-2006	11	5	5	17229	9	Technical Officer Grade.II	30200	Junior Support Engineer	30200	27-03-2015	Yes	604.00	616.08				31420		31420	B.Tech accquired in April.2015. For future benefit positioned (proposed designation) in entry post of Professional staff category.
77	528	Sibi Anto Wilson	24-11-2006	Dip. Comp.Tech. 2001 (3 year)	B.Tech (IT) Nov. 2007 Pondichery University	Yes	10	9	8		50	13-01-2007	10	7	19	17229	9	Programmer Grade.II	40500	Programmer Grade.II	40500	21-12-2016							40500	4050	44550	Qualification B.Tech (IT) accquired in Nov 2007. Hence the length of service for fixation purpose her service taken from Nov.2007
78	31	Sibi O Mathew	26-07-2002	VHSE 1993			15	1	6		45	09-09-2002	14	11	23	16886	12	Assistant Grade.III	23000	Assistant Grade.III	23000	09-09-2014		460.00	469.20				23929		23929	
79	53	Simi Deth.D.S	01-04-2003	Dip. in Comm. Practice 2002 (3 year)	B.Com (March 2009)		14	5	0		44	15-05-2003	14	3	17	20638	4	Senior Assistant Grade.II	22600	Senior Assistant Grade.II	22600	25-03-2013		452.00	461.04	470.26	479.67		24463		24463	Degree(B.com) accquired on March 2009. service calculated for fixation purpose from March 2009. Out of 44 days LWA 24 days LWA is taken from March 2009 to 01.09.2017
80	510	Simi.S	04-11-2006	Dip. in Electronics & Avionics 2003 (3 year)			10	9	28		168	21-04-2007	10	4	11	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	20-04-2016		604.00					30804		30804	
81	103	Sivakumar.S.M	01-05-2004	B.Com 1999, DCA			13	4	0		35	05-06-2004	13	2	27	19655	9	Senior Assistant Grade.I	26200	Senior Assistant Grade.I	26200	05-06-2013		524.00	534.48	545.17	556.07		28360		28360	

Sl No	Emp-ID	Name	Date of Joining as per Service Book	Qualification at the time of joining in IKM	Addl. Qualification upto 31.03.2017	Other University Degree - Equivalency certificate produced (Yes/No)	Total Length of Service			Period of Service Break	LWA (Personal ground) & Service Break (in days)	Effective Date of Joining (excluding LWA&S.B) for the purpose of fixation	Length of Service counted for fixation (upto 01.09.2017)			Present pay	Retaining period in years for fixation of grade	Initial Designation as per qualifying service	Initial Pay	Proposed Designation	Proposed Pay	Date of effect of Proposed Pay	Pay Protected (Yes/No)	1st Increment (2% of Proposed Pay	2nd Increment	3rd Increment	4th Increment	5th Increment	Total Pay as on 01.09.2017	Preferential Pay (SWD Employees)	Total Pay (including Preferential Pay) as on 019.09.2017	Remarks
							Year	Month	Days				Year	Month	Days																	
82	527	Soumya.V .S	24-11-2006	Diploma in Computer Hardware Maintenance (April.2006 -3 year)			10	9	8		119	23-03-2007	10	5	9	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	22-03-2016		604.00					30804	3080	33884	
83	607	Sreedivya.A.R	03-10-2008	BA Music 2006, B.Lib.Sci 2013 ,	M.L.I.S.C 2016		8	10	29		20	23-10-2008	8	10	9	13401	4	Senior Assistant Grade.II	22600	Senior Assistant Grade.II	22600	23-10-2012		452.00	461.04	470.26	479.67		24463		24463	
84	272	Sreeja.C	11-06-2005	) Dip. in Computer Engg. 2004 (3 year)	B.Tech (CS) (Dec 2012)		12	2	21		29	10-07-2005	12	1	22	22647	4	Programmer Grade.III	33500	Programmer Grade.III	33500	01-12-2016							33500	3350	36850	Qualification B.Tech acquired on Dec.2012. service calculated for fixation purpose from Dec.2012, 29 days LWA not LWA not in period from Dec.2012 to 01.09.2017
85	425	Sreeni.M.P	08-02-2006	BA (History) 1996			11	6	24		91	10-05-2006	11	3	22	15077	9	Senior Assistant Grade.I	26200	Senior Assistant Grade.I	26200	10-05-2015		524.00	534.48				27258		27258	
86	645	Subeendra Krishna K S	03-03-2003	Pre-Degree 1997			14	5	29			03-03-2003	14	5	29	16886	12	Assistant Grade.III	23000	Assistant Grade.III	23000	03-03-2015		460.00	469.20				23929		23929	
87	384	Sudha.T	18-11-2005	Diploma in Electronics (April. 2005 - 3 year),	B.Sc Maths (Oct.2011)		11	9	14		31	19-12-2005	11	8	13	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	19-12-2014		604.00	616.08				31420		31420	
88	5065	Sunil Kumar R	01-07-2005	SSLC (1980), Army Graduation 2009			12	2	0		3	04-07-2005	12	1	28	15831	12	Assistant Grade.III	23000	Assistant Grade.III	23000	04-07-2017							23000		23000	
89	630	Sunil Raj M.S	28-02-2003	BA (Economics 1995), ITI,			14	6	4		10	10-03-2003	14	5	22	17229	14	Assistant Manager	29800	Assistant Manager	29800	10-03-2017							29800		29800	
90	37	Sunil.S	15-12-2002	Dip.Tele Comm. Tech. 2001 (3 year), M.C.P			14	8	17			15-12-2002	14	8	17	20638	14	Technical Officer Grade.I	34200	Technical Officer Grade.I	34200	15-12-2016							34200		34200	
91	99	Suresh Kumar.L	01-04-2004	SSLC. March.1993, NTC (ITI) 1998			13	5	0			01-04-2004	13	5	0	13401	12	Assistant Grade.III	23000	Assistant Grade.III	23000	01-04-2016		460.00					23460		23460	
92	16	Surjith Singh N	12-07-1999	SSLC 1988, Trade Test Electronic Mechanic 1993,	BA 2010, Manonmaniam Sundaranar University, PGDCA 2012,	No	18	1	20			12-07-1999	18	1	20	17229	18	Assistant Grade.II	26000	Assistant Grade.II	26000	12-07-2017							26000		26000	Pay fixed with SSLC Qualification
93	395	Susmitha.B.S	03-01-2006	Dip. in Electronics Engg. 2005 (3 year)			11	7	29		68	12-03-2006	11	5	20	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	12-03-2015		604.00	616.08				31420		31420	
94	643	Syalima S	28-07-2010	B.Tech (C.S) 2008			7	1	4			28-07-2010	7	1	4	17229	4	Programmer Grade.III	33500	Programmer Grade.III	33500	28-07-2014		670.00	683.40	697.07			35550	3555	39105	
95	648	Varalekshmy A	01-12-2010	Plus 2 2002 ; Dip. In Computer Word Processing			6	9	0		7	08-12-2010	6	8	24	13401	6	Assistant Grade.IV	20000	Assistant Grade.IV	20000	08-12-2016							20000		20000	
96	9144	Vidhya.U	05-04-2008	Dip. in Electronics 2007 (3 year)			9	4	27			05-04-2008	9	4	27	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	05-04-2017							30200		30200	
97	589	Varsha.V.B	04-06-2008	Dip.In Computer Engg. (April.2008 - 3 year)	BCA (May.2010)		9	2	28		5	09-06-2008	9	2	23	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	09-06-2017							30200	3020	33220	
98	21	Vikas.V.K	01-01-2002	SSLC (March. 1994) ,ITI Electronics Mechanic - 1997 (2 year National Council on Vocational Training) , ITI Surveyor 2001 (2 year National Council on Vocational Training) , Certificate in Computer Hardware and Networking 2002			15	8	0		36	06-02-2002	15	6	26	17229	12	Assistant Grade.III	23000	Assistant Grade.III	23000	06-02-2014		460.00	469.20	478.58			24408		24408	
99	9094	Vinitha.M.S	05-05-2008	Diploma in Computer Hardware Maintenance 2007 (3 year)			9	3	27			05-05-2008	9	3	27	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	05-05-2017							30200		30200	

							Total Length of Service						Length of Service counted for fixation (upto 01.09.2017)																				
Sl No	Emp-ID	Name	Date of Joining as per Service Book	Qualification at the time of joing in IKM	Addl. Qualification upto 31.03.2017	Other Univeristy Degree - Equlancy certificate produced (Yes/No)	Year	Month	Days	Period of Service Break	LWA (Personal ground) & Service Break (in days)	Effective Date of joining (excluding LWA&S.B) for the purpose of fixation	Year	Month	Days	Present pay	Retaining period in years for fixation of grade	Initial Designation as per qualifying service	Initial Pay	Proposed Designation	Proposed Pay	Date of effect of Proposed Pay	Pay Protected (Yes/No)	1st Increment (2% of Proposed Pay	2nd Increment	3rd Increment	4th Increment	5th Increment	Total Pay as on 01.09.2017	Preferential Pay (SWD Employees)	Total Pay (including Preferential Pay) as on 019.09.2017	Remarks	
100	646	Vimal Kumar M L	03-03-2003	SSLC, Pre-Degree, ITI 2002,	B.A (History) April 2016	Yes	14	5	29			03-03-2003	14	5	29	16886	12	Assistant Grade.III	23000	Senior Assistant Grade.III	23000	03-03-2015	Yes	460.00	469.20					23929		23929	Accquired B.A degree on April.2016. For future benefit positioned (proposed designation) in entry post of minimum Graduation in the non-technical category

Draft Pay fixation Statement as per **സ.ഉ.(കെ)നം.176/2017/തസ്വഭവ** dated.31.08.2017

Sl No.	EMP ID	Name	Date of Joining as per Service Book	Qualification at the time of joining in ikm	Additional Qualification up to 31/03/2017	Other University Degree - Equivalency certificate produced (Yes/No)	Total Length of Service			Period of Service Break	LWA (Personal ground) & Service Break (in days)	Effective Date of Joining (excluding LWA&S.B) for the purpose of fixation	Length of Service counted for fixation (upto 01.09.2017)			Present pay	Retaining period in years for fixation of grade	Initial Designation as per qualifying service	Initial Pay	Proposed Designation	Proposed Pay	Date of effect of Proposed Pay	Pay Protected (Yes/No)	1st Increment (2% of Proposed Pay)	2nd Increment	3rd Increment	4th Increment	5th Increment	Total Pay as on 01.09.2017	Remarks
							Year	Month	Days				Year	Month	Days															
1	9079	Abhi.S.S	05-05-2008	DCHM 2007 (3 year)			9	3	27			05-05-2008	9	3	27	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	05-05-2017							30200	
2	9178	Abhilash C M	31-10-2010	DCHM 2009 (3year)			6	10	1			31-10-2010	6	10	1	17229	4	Technical Officer Grade.III	26200	Technical Officer Grade.III	26200	31-10-2014		524	534.48				27258	
3	9196	Ajitha Kunjappan	24-07-2011	Dip. Comp. Engg. (April. 2011 - 3 year)			6	1	8			24-07-2011	6	1	8	17229	4	Technical Officer Grade.III	26200	Technical Officer Grade.III	26200	24-07-2015		524	534.48				27258	
4	9049	Akash.V.U	29-09-2007	Dip. Comp. Engg (April. 2007 -3 year)	B.Sc Computer Sci. (Nov.2012)		9	11	3			29-09-2007	9	11	3	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	29-09-2016							30200	
5	598	Amritha C Nair	07-09-2008	Dip. Comp. Engg. 2008 (3 year)			8	11	25		60	06-11-2008	8	9	26	17229	4	Technical Officer Grade.III	26200	Technical Officer Grade.III	26200	06-11-2012		524	534.48	545.1696	556.073		28360	
6	9	Anand.U.R	01-10-2000	Dip. in Electronics Engineering (04/2001) (3 year); MCP,CCNA			16	11	0		295	21-01-2002	15	7	11	18719	14	Technical Officer Grade.I	34200	Technical Officer Grade.I	34200	21-01-2016		684					34884	Qualification (Dip.In Electronics Engineering) acquired in 04/2001. Hence the length of service for fixation is calculated from 01/04/2001
7	279	Anees.N	28-06-2005	DCHM 2003 (3 year)			12	2	4			28-06-2005	12	2	4	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	28-06-2014		604	616.08	628.4016			32048	
8	445	Aneesh.U.N	21-07-2006	Dip. Comp. Engg. 2005 (3 year)			11	1	11		51	10-09-2006	10	11	22	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	10-09-2015		604					30804	
9	533	Aneesh.V.S	30-01-2007	DCHM 2005 (3year)			10	7	2		11	10-02-2007	10	6	22	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	10-02-2016		604					30804	
10	124	Aneeshia.C.T	24-11-2004	Dip. Comp. Engg. 2003 (3 year)			12	9	8		15	09-12-2004	12	8	23	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	09-12-2013		604	616.08	628.4016			32048	
11	490	Anila.K.S	04-11-2006	Dip.Telecommunication Technology (3 yr) 2005			10	9	28		42	16-12-2006	10	8	16	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	16-12-2015		604					30804	
12	221	Anitha.N.A	15-02-2005	DCHM 2003 (3 year)			12	6	17			15-02-2005	12	6	17	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	15-02-2014		604	616.08	628.4016			32048	
13	482	Anjali.V.S	04-11-2006	DCHM (April.2006 -3 year)	BCA 2011	No	10	9	28		9	13-11-2006	10	9	19	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	13-11-2015		604					30804	
14	9198	Anju Krishna M K	24-07-2011	Dip. Comp. Engg. (April. 2011 - 3year)			6	1	8			24-07-2011	6	1	8	17229	4	Technical Officer Grade.III	26200	Technical Officer Grade.III	26200	24-07-2015		524	534.48				27258	
15	611	Anju.U.Ravi	14-10-2008	DCHM 2007 (3 year)			8	10	18		1	15-10-2008	8	10	17	17229	4	Technical Officer Grade.III	26200	Technical Officer Grade.III	26200	15-10-2012		524	534.48	545.1696	556.073		28360	
16	604	Anoop.C	07-09-2008	Dip. in Electronics 2005 (3 year)			8	11	25		42	19-10-2008	8	10	13	17229	4	Technical Officer Grade.III	26200	Technical Officer Grade.III	26200	19-10-2012		524	534.48	545.1696	556.073		28360	
17	280	Anosh.P.M	28-06-2005	DCHM 2003 (3 year), MCP 2008			12	2	4			28-06-2005	12	2	4	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	28-06-2014		604	616.08	628.4016			32048	
18	390	Anuraj.S	03-01-2006	Dip. in Electronics 2005 (3 year)			11	7	29		9	12-01-2006	11	7	20	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	12-01-2015		604	616.08				31420	
19	125	Arun Kumar.S	24-11-2004	Dip. in Comp. Engg 2002 (3 year), MCP 2008			12	9	8		59	22-01-2005	12	7	10	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	22-01-2014		604	616.08	628.4016			32048	
20	9052	Asha Sebastian	29-09-2007	Dip. Comp. Engg. 2006 (3 year)			9	11	3			29-09-2007	9	11	3	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	29-09-2016							30200	
21	69	Basildas Lee Zacharia	13-10-2003	BCA 1999, M.Sc (Comp. Comm.) 2002		Yes	13	10	19		17	30-10-2003	13	10	2	24010	9	Support Engineer grade II	40500	Support Engineer grade II	40500	30-10-2012		810	826.2	842.724	859.5785		43839	
22	458	Binesh Kumar.P	27-07-2006	DCHM 2004 (3 year course)	B.Sc (CS) 2012		11	1	5			27-07-2006	11	1	5	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	27-07-2015		604	616.08				31420	
23	9106	Binumon.K	14-03-2008	Dip. in Electronics 2006 (3year)			9	5	18		16	30-03-2008	9	5	2	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	30-03-2017							30200	
24	371	Chithra Chandran	18-11-2005	Dip. Comp. Engg. (April.2005-3 year)			11	9	14		116	14-03-2006	11	5	18	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	14-03-2015		604	616.08				31420	
25	538	Darvesh.M	30-01-2007	Dip. Comp. Engg. 2006 (3 year)			10	7	2		23	22-02-2007	10	6	10	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	22-02-2016		604					30804	
26	9018	Deepa.K.B	17-09-2007	Dip. Comp. Engg. (April.2007 - 3 year)			9	11	15		23	10-10-2007	9	10	22	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	10-10-2016							30200	
27	235	Deepak.D.M	30-03-2005	DCHM 2003 (3 year)			12	5	2		3	02-04-2005	12	4	30	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	02-04-2014		604	616.08	628.4016			32048	
28	372	Deepika.M.S	18-11-2005	Dip. Comp. Engg. (April. 2005 - 3 year)			11	9	14		103	01-03-2006	11	6	0	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	01-03-2015		604	616.08				31420	
29	47	Deepu.C	01-02-2003	Dip. in Electronics Engg. 2001 (3 years)			14	7	0		146	27-06-2003	14	2	5	20638	14	Technical Officer Grade.I	34200	Technical Officer Grade.I	34200	27-06-2017							34200	

						Total Length of Service						Length of Service counted for fixation (upto 01.09.2017)																		
Sl No.	EMP ID	Name	Date of Joining as per Service Book	Qualification at the time of joining in ikm	Additional Qualification up to 31/03/2017	Other University Degree Equvalency certificate produced (Yes/No)	Year	Month	Days	Period of Service Break	LWA (Personal ground) & Service Break (in days)	Effective Date of Joining (excluding LWA&S.B) for the purpose of fixation	Year	Month	Days	Present pay	Retaining period in years for fixation of grade	Initial Designation as per qualifying service	Initial Pay	Proposed Designation	Proposed Pay	Date of effect of Proposed Pay	Pay Protected (Yes/No)	1st Increment (2% of Proposed Pay)	2nd Increment	3rd Increment	4th Increment	5th Increment	Total Pay as on 01.09.2017	Remarks
30	392	Dhanya Balan	03-01-2006	Dip. Comp. Engg. 2005 (3 year)			11	7	29		19	22-01-2006	11	7	10	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	22-01-2015		604	616.08				31420	
31	9083	Dhanya.K.R	05-05-2008	Pus Two -March-2006	Dip. Comp. Engg. 4/2009 (3 year)		9	3	27		6	11-05-2008	9	3	21	17229	4	Technical Officer Grade.III	26200	Technical Officer Grade.III	26200	01-04-2013		524	534.48	545.1696	556.073		28360	She has acquired Dip. Comp. Engg. (3 year)on 4/2009. Hence Length of service for fixation is calculated from 04/2009 6 days LWA not in period from April.2009 to 01.09.2017
32	223	Dhanya.P.D	15-02-2005	DCHM 2004 (3year)			12	6	17		7	22-02-2005	12	6	10	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	22-02-2014		604	616.08	628.4016			32048	
33	236	Dimi Dinesh	30-03-2005	DCHM 2004 (3 year)			12	5	2		6	05-04-2005	12	4	27	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	05-04-2014		604	616.08	628.4016			32048	
34	601	Divya.A.S	07-09-2008	DCHM 2008 (3 year)			8	11	25		2	09-09-2008	8	11	23	17229	4	Technical Officer Grade.III	26200	Technical Officer Grade.III	26200	09-09-2012		524	534.48	545.1696	556.073		28360	
35	152	Divya.S.	22-12-2004	DCHM 2002 (3 year)			12	8	10		18	09-01-2005	12	7	23	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	09-01-2014		604	616.08	628.4016			32048	
36	9056	Divyamol.K.R	29-09-2007	Dip. in Electronics 2005 (3 year)			9	11	3		3	02-10-2007	9	10	30	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	02-10-2016						30200		
37	9158	Gadha.A.K	19-10-2009	Dip. in Electronics 2008 (3 year)			7	10	13		11	30-10-2009	7	10	2	17229	4	Technical Officer Grade.III	26200	Technical Officer Grade.III	26200	30-10-2013		524	534.48	545.1696			27804	
38	495	Harisree.R	04-11-2006	DCHM 2005 (3 year)	B-Tech 01/11/2015		10	9	28			04-11-2006	10	9	28	17229	9	Technical Officer Grade.II	30200	Junior Support Engineer	30200	04-11-2015	Yes	604					30804	B.Tech (Computer Science & Engg) accquired on 11/2015. for future benefit his designation positioned in the Professional Category and her pay in the Tech.cat protected
39	9057	Irin Simi.J.V	29-09-2007	Dip. Comp. Engg. (April.2007 - 3 year)			9	11	3		130	06-02-2008	9	6	26	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	06-02-2017						30200		
40	9167	Jafar P Abubacker	08-06-2010	B.Sc (Electronics with comp.Hardware) 2004, M.Sc Electronics (2007)			7	2	24		54	01-08-2010	7	1	0	17229	4	Support Engineer grade III	33500	Support Engineer grade III	33500	01-08-2014		670	683.4	697.068			35550	
41	9037	Jasna.A.N	24-09-2007	DCHM 2004 (3 year)			9	11	8		31	25-10-2007	9	10	7	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	25-10-2016						30200		
42	281	Jayalekshmi.S	28-06-2005	DCHM 2003 (3 year)			12	2	4		16	14-07-2005	12	1	18	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	14-07-2014		604	616.08	628.4016			32048	
43	351	Jayamol.S	24-10-2005	DCHM (April.2005 -3 year)			11	10	8		6	30-10-2005	11	10	2	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	30-10-2014		604	616.08			31420		
44	39	Jayamon.D	01-01-2003	Dip. Telecommunication 2001 (3 year)			14	8	0			01-01-2003	14	8	0	20638	14	Technical Officer Grade.I	34200	Technical Officer Grade.I	34200	01-01-2017						34200		
45	403	Jayasree.S	03-01-2006	DCP 2005 (3 year)	BA (March.2013)		11	7	29		8	11-01-2006	11	7	21	17229	4	Senior Assistant Grade.II	22600	Senior Assistant Grade.II	22600	01-03-2017						22600	B.A Degree accquired on 03/2013. Hence Length of service for fixation is calculated from 03/2013	
46	9085	Jeeja.B.S	05-05-2008	DCHM 2007 (3 year)			9	3	27		29	03-06-2008	9	2	29	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	03-06-2017						30200		
47	465	Jeena.G.L	27-07-2006	Dip. Comp. Engg. 2004 (3 year)			11	1	5		16	12-08-2006	11	0	20	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	12-08-2015		604	616.08			31420		
48	153	Jisha.P.L	22-12-2004	DCHM 2003 (3 year)			12	8	10		23	14-01-2005	12	7	18	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	14-01-2014		604	616.08	628.4016		32048		
49	9058	Jishamol.C.S	29-09-2007	Dip. Comp. Engg. 2005 (3 year)			9	11	3			29-09-2007	9	11	3	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	29-09-2016						30200		
50	497	Jishamol.G	04-11-2006	Dipl.Telecom. Tech. 2005 (3 year)			10	9	28		22	26-11-2006	10	9	6	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	26-11-2015		604				30804		
51	126	Jomi Paul	24-11-2004	Dip. Comp. Engg. 2003 (3year)			12	9	8			24-11-2004	12	9	8	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	24-11-2013		604	616.08	628.4016		32048		
52	9005	Julie James	11-09-2007	Dip. Comp. Engg. (April.2007 -3 year)			9	11	21		1	12-09-2007	9	11	20	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	12-09-2016						30200		
53	9086	Junaida Beevi.J	05-05-2008	DCHM 2007 (3 year)			9	3	27		71	15-07-2008	9	1	17	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	15-07-2017						30200		
54	486	Kavitha.K	04-11-2006	DCHM (April.2006 - 3 year)			10	9	28		117	01-03-2007	10	6	0	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	29-02-2016		604				30804		
55	603	Lijiraj.M	07-09-2008	Dip. Comp. Engg. 2006 (3 year)	BSc(CS) Aug.2015		8	11	25		43	20-10-2008	8	10	12	17229	4	Technical Officer Grade.III	26200	Technical Officer Grade.III	26200	20-10-2012		524	534.48	545.1696	556.073	28360		

							Total Length of Service			Length of Service counted for fixation (upto 01.09.2017)																				
Sl No.	EMP ID	Name	Date of Joining as per Service Book	Qualification at the time of joining in ikm	Additional Qualification up to 31/03/2017	Other University Degree Equvalency certificate produced (Yes/No)	Year	Month	Days	Period of Service Break	LWA (Personal ground) & Service Break (in days)	Effective Date of Joining (excluding LWA&S.B) for the purpose of fixation	Year	Month	Days	Present pay	Retaining period in years for fixation of grade	Initial Designation as per qualifying service	Initial Pay	Proposed Designation	Proposed Pay	Date of effect of Proposed Pay	Pay Protected (Yes/No)	1st Increment (2% of Proposed Pay)	2nd Increment	3rd Increment	4th Increment	5th Increment	Total Pay as on 01.09.2017	Remarks
56	447	Mahesh.E.M	21-07-2006	Dip. in Electronics 2005 (3 year)			11	1	11		37	27-08-2006	11	0	5	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	27-08-2015		604	616.08				31420	
57	127	Mahesh.M	24-11-2004	Dip. in Electronics 2003 (3 year)			12	9	8		26	20-12-2004	12	8	12	18719	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	20-12-2013		604	616.08	628.4016			32048	
58	168	Manju Ramachandran	27-12-2004	DCHM (April.2004 -3 year)			12	8	5		55	20-02-2005	12	6	12	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	20-02-2014		604	616.08	628.4016			32048	
59	154	Manju.K.K	22-12-2004	DCHM 2003 (3 year)			12	8	10		48	08-02-2005	12	6	24	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	08-02-2014		604	616.08	628.4016			32048	
60	303	Manoj.C.K	28-07-2005	DCHM (April.2005 -3 year)			12	1	4		1	29-07-2005	12	1	3	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	29-07-2014		604	616.08	628.4016			32048	
61	9059	Manu Venugopal	29-09-2007	DCHM (April.2007 -3 year)			9	11	3			29-09-2007	9	11	3	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	29-09-2016						30200		
62	9006	Maya.P.S	11-09-2007	Dip. Comp. Engg. (April.2007 - 3 year)			9	11	21			11-09-2007	9	11	21	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	11-09-2016						30200		
63	46	Najeeb.U	01-02-2003	DCHM 2001 (3 year)			14	7	0		2	03-02-2003	14	6	29	20638	14	Technical Officer Grade.I	34200	Technical Officer Grade.I	34200	03-02-2017						34200		
64	501	Nija.V	04-11-2006	Dip. Civil Engg. 2003 (3 years)			10	9	28		183	06-05-2007	10	3	26	17229	6	Assistant Grade IV	20000	Assistant Grade IV	20000	06-05-2013		400.00	408.00	416.16	424.48		21649	
65	229	Noureen	15-02-2005	DCHM 2003 (3 year)			12	6	17		32	19-03-2005	12	5	13	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	19-03-2014		604	616.08	628.4016			32048	
66	308	Prajeesh Kumar.A	28-07-2005	DCHM (April.2005 - 3 year)			12	1	4		15	12-08-2005	12	0	20	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	12-08-2014		604	616.08	628.4016			32048	
67	9039	Pramod.P	24-09-2007	DCHM 2004 (3 year)			9	11	8		9	03-10-2007	9	10	29	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	03-10-2016						30200		
68	36	Prasanth.V.L	24-11-2002	SSLC 1993, Dip. Mech. Engg. 1998 (3 years),Post Diploma in Software Engineering (1.5 Year) 2002			14	9	8			24-11-2002	14	9	8	20638	12	Assistant Grade.III	23000	Assistant Grade.III	23000	24-11-2014		460	469.2				23929	
69	50	Prasanthkumar.T	15-02-2003	Dip. in Electronics Engg. 2000 (3 year)			14	6	17		3	18-02-2003	14	6	14	20638	14	Technical Officer Grade.I	34200	Technical Officer Grade.I	34200	18-02-2017						34200		
70	627	Prathibha.S	22-07-2009	DCHM 2008 (3 year)			8	1	10		2	24-07-2009	8	1	8	17229	4	Technical Officer Grade.III	26200	Technical Officer Grade.III	26200	24-07-2013		524	534.48	545.1696	556.073		28360	
71	238	Pribu.B	30-03-2005	DCHM 2004 (3 year)			12	5	2			30-03-2005	12	5	2	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	30-03-2014		604	616.08	628.4016			32048	
72	239	Prijo Sebastian	30-03-2005	DCHM 2003 (3 year)			12	5	2			30-03-2005	12	5	2	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	30-03-2014		604	616.08	628.4016			32048	
73	269	Priyanka.M.K	30-05-2005	DCHM 2004 (3 year)			12	3	2			30-05-2005	12	3	2	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	30-05-2014		604	616.08	628.4016			32048	
74	400	Rahmath.K.V	03-01-2006	Dip. Comp. Engg. 2005 (3 year)			11	7	29		220	11-08-2006	11	0	21	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	11-08-2015		604	616.08			31420		
75	240	Rajeesh R Chandran	30-03-2005	DCHM 2004 (3 year)			12	5	2			30-03-2005	12	5	2	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	30-03-2014		604	616.08	628.4016			32048	
76	253	Rajeesh.S.P	21-04-2005	DCHM 2003 (3 year)			12	4	11			21-04-2005	12	4	11	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	21-04-2014		604	616.08	628.4016			32048	
77	227	Rajesh.P.K	15-02-2005	DCHM 2003 (3 year)			12	6	17			15-02-2005	12	6	17	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	15-02-2014		604	616.08	628.4016			32048	
78	307	Rajesh.R	28-07-2005	DCHM (April.2005 - 3year)			12	1	4			28-07-2005	12	1	4	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	28-07-2014		604	616.08	628.4016			32048	
79	270	Raji.K.R	30-05-2005	Dip. Comp. Engg. 2004 (3 year)			12	3	2		27	26-06-2005	12	2	6	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	26-06-2014		604	616.08	628.4016			32048	
80	515	Raji.M.J	27-07-2006	Dip. Comp. Engg. 2005 (3 year)			11	1	5		14	10-08-2006	11	0	22	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	10-08-2015		604	616.08			31420		
81	9187	Rakhi.S	25-05-2011	DCHM 2010 (3 year)			6	3	7			25-05-2011	6	3	7	17229	4	Technical Officer Grade.III	26200	Technical Officer Grade.III	26200	25-05-2015		524	534.48			27258		
82	282	Rakhimol.R	28-06-2005	DCHM 2003 (3 year)			12	2	4			28-06-2005	12	2	4	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	28-06-2014		604	616.08	628.4016			32048	
83	9025	Rashmi.K.R	17-09-2007	Dip. Comp. Engg. (April.2007 - 3 year)			9	11	15		63	19-11-2007	9	9	13	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	19-11-2016						30200		
84	9089	Ratheesh Kumar.R	05-05-2008	DCHM 2007 (3 year)			9	3	27		84	28-07-2008	9	1	4	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	28-07-2017						30200		
85	377	Rekha.A.I	18-11-2005	Dip. Comp. Engg. (April.2005 - 3 year)			11	9	14		71	28-01-2006	11	7	4	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	28-01-2015		604	616.08			31420		
86	399	Remya Nadarajan	03-01-2006	Dip. in Electronics 2005 (3 year)			11	7	29		61	05-03-2006	11	5	27	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	05-03-2015		604	616.08			31420		
87	245	Remya.K	30-03-2005	DCHM 2004 (3 year)			12	5	2		123	31-07-2005	12	1	1	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	31-07-2014		604	616.08	628.4016			32048	
88	624	Remya.P.S	22-07-2009	DCHM 2004 (3year)			8	1	10		1	23-07-2009	8	1	9	17229	4	Technical Officer Grade.III	26200	Technical Officer Grade.III	26200	23-07-2013		524	534.48	545.1696	556.073		28360	

						Total Length of Service			Length of Service counted for fixation (upto 01.09.2017)																					
Sl No.	EMP ID	Name	Date of Joining as per Service Book	Qualification at the time of joining in ikm	Additional Qualification up to 31/03/2017	Other University Degree Equvalency certificate produced (Yes/No)	Year	Month	Days	Period of Service Break	LWA (Personal ground) & Service Break (in days)	Effective Date of Joining (excluding LWA&S.B) for the purpose of fixation	Year	Month	Days	Present pay	Retaining period in years for fixation of grade	Initial Designation as per qualifying service	Initial Pay	Proposed Designation	Proposed Pay	Date of effect of Proposed Pay	Pay Protected (Yes/No)	1st Increment (2% of Proposed Pay)	2nd Increment	3rd Increment	4th Increment	5th Increment	Total Pay as on 01.09.2017	Remarks
89	75	Reni Rajan	10-11-2003	Dip. Comp. Engg. 2003 (3 years)	B-Tech(CS) 04/2010		13	9	22		69	18-01-2004	13	7	14	19655	4	Support Engineer grade III	33500	Support Engineer grade III	33500	01-04-2014		670	683.4	697.068			35550	Qualification B.Tech (Computer Science & Engg) accquired on 4/2010. Hence the length of service for fixation is calculated from 04/2010. 69 days LWA not in period from April.2010 to 01.09.2017
90	9088	Renjith.C.K	05-05-2008	DCHM 2007 (3 year)			9	3	27			05-05-2008	9	3	27	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	05-05-2017						30200		
91	9172	Rohini V K	08-06-2010	DCHM 2009 (3year)			7	2	24			08-06-2010	7	2	24	17229	4	Technical Officer Grade.III	26200	Technical Officer Grade.III	26200	08-06-2014		524	534.48	545.1696			27804	
92	242	Rupesh.M	30-03-2005	DCHM 2004 (3year)			12	5	2		4	03-04-2005	12	4	29	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	03-04-2014		604	616.08	628.4016			32048	
93	460	Sabitha.L	27-07-2006	Dip. Comp. Engg. 2004 (3 year)			11	1	5		82	17-10-2006	10	10	15	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	17-10-2015		604				30804		
94	271	Saheer Ahammed.A	30-05-2005	DCHM 2004 (3 year)			12	3	2		100	07-09-2005	11	11	25	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	07-09-2014		604	616.08			31420		
95	172	Sajeesh.K.N	27-12-2004	B.Sc Physics (2001); DCHM (April.2004 - 3 year)			12	8	5		16	12-01-2005	12	7	20	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	12-01-2014		604	616.08	628.4016			32048	
96	452	Saji.P	21-07-2006	Dip. Comp. Engg. 2005 (3 year)			11	1	11			21-07-2006	11	1	11	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	21-07-2015		604	616.08			31420		
97	283	Sajith.S	28-06-2005	DCHM 2004 (3 year)			12	2	4			28-06-2005	12	2	4	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	28-06-2014		604	616.08	628.4016			32048	
98	444	Sankar.G	21-07-2006	Dip. in Electronics 2005 (3 year)			11	1	11		2	23-07-2006	11	1	9	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	23-07-2015		604	616.08			31420		
99	378	Santhosh Kumar.P	01-04-2001	BA 1999; P.G.D.C.A 2001			16	5	0	1.4.2002 to 17.11.2005 (3 y 7.5 m)	1416	15-02-2005	12	6	17	17229	9	Senior Assistant Grade.I	26200	Senior Assistant Grade.I	26200	15-02-2014		524	534.48	545.1696			27804	
100	9008	Saranya.R	11-09-2007	Dip. Comp. Engg. (April.2007 - 3 year)			9	11	21		38	19-10-2007	9	10	13	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	19-10-2016						30200		
101	354	Saritha.S	24-10-2005	DCHM (April.2005 -3 year)			11	10	8		34	27-11-2005	11	9	5	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	27-11-2014		604	616.08			31420		
102	507	Saritha.V.G	04-11-2006	Dip. in Electronics (2005) (3 year)			10	9	28		119	03-03-2007	10	5	29	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	02-03-2016		604				30804		
103	9028	Saumya G Sathyan	17-09-2007	Dip. Comp. Engg. (April.2007 -3 year)			9	11	15			17-09-2007	9	11	15	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	17-09-2016						30200		
104	9009	Selma James	11-09-2007	Dip. Comp. Engg. 2006 (3 year)			9	11	21		19	30-09-2007	9	11	2	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	30-09-2016						30200		
105	9065	Shainy.M	29-09-2007	Dip. Comp. Engg. (April.2007 - 3 year)	BSc(CS) Aug.2013		9	11	3		23	22-10-2007	9	10	10	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	22-10-2016						30200		
106	173	Shamna.A	27-12-2004	DCHM (April.2004 -3 years)			12	8	5		11	07-01-2005	12	7	25	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	07-01-2014		604	616.08	628.4016			32048	
107	174	Sheena.C.S	27-12-2004	DCHM (April.2003 - 3 year)			12	8	5		8	04-01-2005	12	7	28	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	04-01-2014		604	616.08	628.4016			32048	
108	329	Shibu Thomas	19-08-2005	DCHM (April.2005 - 3 year)			12	0	13			19-08-2005	12	0	13	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	19-08-2014		604	616.08	628.4016			32048	
109	144	Shijomon.V.M	10-12-2004	DCHM (April.2004 - 3 year)			12	8	22		50	29-01-2005	12	7	3	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	29-01-2014		604	616.08	628.4016			32048	
110	9186	Shinu P Jhon	25-05-2011	Dip. Comp. Engg. 2010 (3 year)			6	3	7			25-05-2011	6	3	7	17229	4	Technical Officer Grade.III	26200	Technical Officer Grade.III	26200	25-05-2015		524	534.48			27258		
111	9161	Siji Mol P A	05-05-2010	Dip. Comp. Engg. 1999 (3 year) ; B.Sc Maths 2004			7	3	27			05-05-2010	7	3	27	17229	4	Technical Officer Grade.III	26200	Technical Officer Grade.III	26200	05-05-2014		524	534.48	545.1696			27804	
112	428	Sindhu.S	08-02-2006	Dip. Comp. Engg. 2005 (3 year)			11	6	24		65	14-04-2006	11	4	18	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	14-04-2015		604	616.08			31420		
113	9110	Sineesh.P.G	29-07-2008	DCHM 2005 (3 year)			9	1	3			29-07-2008	9	1	3	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	29-07-2017						30200		
114	145	Sreejesh.R	10-12-2004	DCHM (April.2004 - 3 years), MCP			12	8	22			10-12-2004	12	8	22	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	10-12-2013		604	616.08	628.4016			32048	
115	9044	Sreekumar.V	24-09-2007	Dip. Comp. Engg. (April.2007 -3 year)			9	11	8		11	05-10-2007	9	10	27	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	05-10-2016						30200		
116	176	Sreevidya.K.V	27-12-2004	DCHM (April.2004 - 3year)			12	8	5		41	06-02-2005	12	6	26	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	06-02-2014		604	616.08	628.4016			32048	

							Total Length of Service						Length of Service counted for fixation (upto 01.09.2017)																	
Sl No.	EMP ID	Name	Date of Joining as per Service Book	Qualification at the time of joining in ikm	Additional Qualification up to 31/03/2017	Other University Degree Equvalency certificate produced (Yes/No)	Year	Month	Days	Period of Service Break	LWA (Personal ground) & Service Break (in days)	Effective Date of Joining (excluding LWA&S.B) for the purpose of fixation	Year	Month	Days	Present pay	Retaining period in years for fixation of grade	Initial Designation as per qualifying service	Initial Pay	Proposed Designation	Proposed Pay	Date of effect of Proposed Pay	Pay Protected (Yes/No)	1st Increment (2% of Proposed Pay)	2nd Increment	3rd Increment	4th Increment	5th Increment	Total Pay as on 01.09.2017	Remarks
117	536	Suchithra.R	30-01-2007	DCHM 2004 (3 year)	BA 2009		10	7	2			30-01-2007	10	7	2	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	30-01-2016		604					30804	
118	315	Sufeena.R	28-07-2005	DCHM (April.2005 -3 year)			12	1	4		5	02-08-2005	12	0	30	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	02-08-2014		604	616.08	628.4016			32048	
119	219	Sujith.M.	15-02-2005	DCHM 2002 (3 year)			12	6	17			15-02-2005	12	6	17	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	15-02-2014		604	616.08	628.4016			32048	
120	255	Sujitha.L.S	21-04-2005	DCHM 2004 (3 year)			12	4	11		32	23-05-2005	12	3	9	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	23-05-2014		604	616.08	628.4016			32048	
121	332	Sumaya.S	19-08-2005	DCHM 2003 (3 year)			12	0	13			19-08-2005	12	0	13	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	19-08-2014		604	616.08	628.4016			32048	
122	9046	Sunilkumar.K	24-09-2007	DCHM (April.2007 -3 year)			9	11	8		55	18-11-2007	9	9	14	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	18-11-2016						30200		
123	256	Sushama.G.S	21-04-2005	DCHM 2004 (3 year)			12	4	11		1	22-04-2005	12	4	10	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	22-04-2014		604	616.08	628.4016			32048	
124	454	Sushanth.K	21-07-2006	DCHM 2004 (3 year)			11	1	11			21-07-2006	11	1	11	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	21-07-2015		604	616.08			31420		
125	160	Suvimol.N.V	20-12-2004	DCHM 2003 (3 year)			12	8	12			20-12-2004	12	8	12	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	20-12-2013		604	616.08	628.4016			32048	
126	422	Teena Mol.L	08-02-2006	Dip. Comp. Engg. 2005 (3 year)			11	6	24		21	01-03-2006	11	6	0	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	01-03-2015		604	616.08			31420		
127	9199	Thanfiya M	24-07-2011	DCHM (April.2011 - 3 year)			6	1	8			24-07-2011	6	1	8	17229	4	Technical Officer Grade.III	26200	Technical Officer Grade.III	26200	24-07-2015		524	534.48			27258		
128	442	Udaya Sankar.U	21-07-2006	Dip. Electro. & Comm. (Nov.2005) (3 year)	BCA (2011)		11	1	11		12	02-08-2006	11	0	30	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	02-08-2015		604	616.08			31420		
129	614	Vaisakh.C.L	14-10-2008	DCHM (April.2008 -3 year)			8	10	18		2	16-10-2008	8	10	16	17229	4	Technical Officer Grade.III	26200	Technical Officer Grade.III	26200	16-10-2012		524	534.48	545.1696	556.073		28360	
130	513	Viji.M	04-11-2006	Plus Two -2003/March	Dip. in Electronics 04/2008(3 year)		10	9	28		75	18-01-2007	10	7	14	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	15-06-2017						30200	Dip. Electronics (3 year)acquired on 04/2008. Hence the length of service for fixation is calculated from 04/2008.	
131	9139	Vineeth.K.V	30-06-2009	DCHM 2006 (3 year)			8	2	2			30-06-2009	8	2	2	17229	4	Technical Officer Grade.III	26200	Technical Officer Grade.III	26200	30-06-2013		524	534.48	545.1696	556.073		28360	
132	9195	Vineetha K R	24-07-2011	Dip. Comp. Engg. (April.2011 - 3 year)			6	1	8			24-07-2011	6	1	8	17229	4	Technical Officer Grade.III	26200	Technical Officer Grade.III	26200	24-07-2015		524	534.48			27258		
133	148	Vineetha.M	10-12-2004	DCHM 2003 (3 year)			12	8	22		38	17-01-2005	12	7	15	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	17-01-2014		604	616.08	628.4016			32048	
134	9048	Vipin Kumar.V.S	24-09-2007	DCHM (April.2007 -3 year)			9	11	8		3	27-09-2007	9	11	5	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	27-09-2016						30200		
135	317	Vipin.V	28-07-2005	DCHM (April.2005 - 3 year)			12	1	4			28-07-2005	12	1	4	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	28-07-2014		604	616.08	628.4016			32048	

Draft Pay fixation Statement as per സ.ഉ.(കെ)നം.176/2017/തസ്ഥിതവ dated.31.08.2017

Sl No.	EMP-ID	Name	Date of Joining as per Service Book	Qualification at the time of Joining in IKM	Additional Qualification up to 31.03.2017	Other University Degree - Equivalency certificate produced (Yes/No)	Total Length of Service			Period of Service Break	LWA (Personal ground) & Service Break (in days)	Effective Date of Joining (excluding LWA&S.B) for the purpose of fixation	Length of Service counted for fixation (upto 01.09.2017)			Present Pay	Retaining period in years for fixation of grade	Initial Designation as per qualifying service	Initial Pay	Proposed Designation	Proposed Pay	Date of effect of Proposed Pay	Pay Protected (Yes/No)	1st Increment (2% of Proposed Pay)	2nd Increment	3rd Increment	4th Increment	5th Increment	Total Pay as on 01.09.2017	Remarks
							Year	Month	Days				Year	Month	Days															
1	88	Abdussalam.K	20-02-2004	Dip. Comp. Engg. (2003 - 3 year)			13	6	12		15	06-03-2004	13	5	26	18719	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	07-03-2013		604.00	616.08	628.40	640.97		32689	
2	135	Abeesh.M.C	10-12-2004	Diploma in Computer Hardware Maintenance (Nov.2003- 3 years)			12	8	22			10-12-2004	12	8	22	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	10-12-2013		604.00	616.08	628.40			32048	
3	488	Abhilash.K.P	04-11-2006	Diploma in Computer Hardware Maintenance Nov.2005 (3 years)			10	9	28		3	07-11-2006	10	9	25	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	07-11-2015		604.00					30804	
4	9148	Abhilash.P.A	15-10-2009	Diploma in Computer Hardware Maintenance April.2009 (3 year)			7	10	17			15-10-2009	7	10	17	17229	4	Technical Officer Grade.III	26200	Technical Officer Grade.III	26200	15-10-2013		524.00	534.48	545.17			27804	
5	9115	Akhila Krishnan.K	18-09-2008	Dip. Comp. Engg. (April.2008 - 3 years)			8	11	14		24	12-10-2008	8	10	20	17229	4	Technical Officer Grade.III	26200	Technical Officer Grade.III	26200	12-10-2012		524.00	534.48	545.17	556.07		28360	
6	9116	Aneesh.M	18-09-2008	Dip. Comp. Engg. (April.2008 - 3 year)			8	11	14		13	01-10-2008	8	11	0	17229	4	Technical Officer Grade.III	26200	Technical Officer Grade.III	26200	01-10-2012		524.00	534.48	545.17	556.07		28360	
7	9168	Anjith S	08-06-2010	Diploma in Computer Hardware Maintenance April.2008 (3 year)			7	2	24			08-06-2010	7	2	24	17229	4	Technical Officer Grade.III	26200	Technical Officer Grade.III	26200	08-06-2014		524.00	534.48	545.17			27804	
8	9033	Aneesh Kumar.G	24-09-2007	DCHM (April.2004 - 3 year)			9	11	8		1	25-09-2007	9	11	7	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	25-09-2016							30200	
9	9050	Anitha.C.P	29-09-2007	Dip. Comp. Engg. (April.2007-3 years)			9	11	3			29-09-2007	9	11	3	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	29-09-2016							30200	
10	473	Anoop.A.N	04-11-2006	DCHM (April.2006- 3 year)			10	9	28			04-11-2006	10	9	28	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	04-11-2015		604.00					30804	
11	9015	Anvar.T	17-09-2007	DCHM (April.2007 -3 year)	B.Tech(C.S)(A pril.2014)		9	11	15		4	21-09-2007	9	11	11	17229	9	Technical Officer Grade.II	30200	Junior Support Engineer	30200	21-09-2016	Yes						30200	He acquired B.Tech(CS) on April.2014. his Initial designation change and pay protected
12	150	Archa.K	22-12-2004	DCHM 2003 (3 year)			12	8	10		0	22-12-2004	12	8	10	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	22-12-2013		604.00	616.08	628.40			32048	
13	437	Aris.P	20-02-2004	Dip. in electro. Engg. 1997 (3 year)	AMIE (2014)		13	6	12		0	20-02-2004	13	6	12	19655	9	Technical Officer Grade.II	30200	Junior Support Engineer	30200	20-02-2013	Yes	604.00	616.08	628.40	640.97		32689	He acquired AMIE on 2014. his Initial designation change and pay protected
14	470	Arun.N.P	04-11-2006	DCHM (April.2006 -3 year)			10	9	28			04-11-2006	10	9	28	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	04-11-2015		604.00					30804	
15	9051	Arun.R	29-09-2007	DCHM (April.2007 -3 year)			9	11	3			29-09-2007	9	11	3	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	29-09-2016							30200	
16	494	Aswathi Chandran.P.R	04-11-2006	Dip. Comp. Engg. 2005 (3years)			10	9	28			04-11-2006	10	9	28	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	04-11-2015		604.00					30804	
17	9001	Ayisha Nusrath Tharayil	11-09-2007	HSE (Mar.2002)			9	11	21		44	25-10-2007	9	10	7	17229	6	Assistant Grade IV	20000	Assistant Grade IV	20000	25-10-2013		400.00	408.00	416.16			21224	
18	9143	Benedict.L	30-06-2009	B.Sc (Maths) 1999, DOEACC 'O' level 1997			8	2	2			30-06-2009	8	2	2	17229	4	Senior Assistant Grade II	22600	Senior Assistant Grade II	22600	30-06-2013		452.00	461.04	470.26	479.67		24463	
19	539	Bhagyanath.V.V	30-01-2007	Dip. Comp. Engg. 2006 (3 year),	BCA March 2012		10	7	2			30-01-2007	10	7	2	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	30-01-2016		604.00					30804	
20	9166	Bindu Caroline.K	05-05-2010	Dip. Comp. Engg. April.2007 (3 year)			7	3	27		49	23-06-2010	7	2	9	17229	4	Technical Officer Grade.III	26200	Technical Officer Grade.III	26200	23-06-2014		524.00	534.48	545.17			27804	
21	321	Bindu.S	19-08-2005	DCHM April.2005 (3 year)			12	0	13		6	25-08-2005	12	0	7	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	25-08-2014		604.00	616.08	628.40			32048	
22	151	Bipin.P	22-12-2004	DCHM 2003 (3 year)			12	8	10			22-12-2004	12	8	10	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	22-12-2013		604.00	616.08	628.40			32048	
23	252	Cyril T Kuriyakose	21-04-2005	DCHM 2004 (3 year)			12	4	11		209	16-11-2005	11	9	16	15628	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	16-11-2014		604.00	616.08				31420	Barred 2 years annual increment (Year 2012,2013) with cummiliative effect (As per proceedings No.IKM/E7/ 7089/2014 dated 18.01.2014)
24	349	Dhaneesh.K.M	24-10-2005	DCHM April.2003 (3 year)			11	10	8			24-10-2005	11	10	8	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	24-10-2014		604.00	616.08				31420	

Sl No.	EMP-ID	Name	Date of Joining as per Service Book	Qualification at the time of Joining in IKM	Additional Qualification up to 31.03.2017	Other University Degree Equvalency certificate produced (Yes/No)	Total Length of Service			Period of Service Break	LWA (Personal ground) & Service Break (in days)	Effective Date of Joining (excluding LWA&S.B) for the purpose of fixation	Length of Service counted for fixation (upto 01.09.2017)			Present Pay	Retaining period in years for fixation of grade	Initial Designation as per qualifying service	Initial Pay	Proposed Designation	Proposed Pay	Date of effect of Proposed Pay	Pay Protected (Yes/No)	1st Increment (2% of Proposed Pay)	2nd Increment	3rd Increment	4th Increment	5th Increment	Total Pay as on 01.09.2017	Remarks
							Year	Month	Days				Year	Month	Days															
25	9097	Dhanu P Sathyan	16-06-2008	Dip. Electro. Engg. April.2008 (3 year)			9	2	16			16-06-2008	9	2	16	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	16-06-2017							30200	
26	9188	Dhanush C	25-05-2011	Dip. in Electronics April.2007 (3year)			6	3	7			25-05-2011	6	3	7	17229	4	Technical Officer Grade.III	26200	Technical Officer Grade.III	26200	25-05-2015		524.00	534.48				27258	
27	9055	Divya.S.C	29-09-2007	Dip. Comp. Engg. 2003 (3 year)			9	11	3			29-09-2007	9	11	3	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	29-09-2016							30200	
28	139	Evershine.P.A	10-12-2004	DCHM April.2003 (3 years) MCSA 2008			12	8	22			10-12-2004	12	8	22	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	10-12-2013		604.00	616.08	628.40			32048	
29	9002	Geetha.A	11-09-2007	Dip. Comp. Engg. April.2007 (3 year)			9	11	21		207	05-04-2008	9	4	27	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	06-04-2017							30200	
30	9003	Geethu.E.V	11-09-2007	DCHM April.2007 (3 year)			9	11	21		12	23-09-2007	9	11	9	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	23-09-2016							30200	
31	115	Girish Kumar.C	01-09-2004	B.Sc Maths (1998), PGDCA 2014 (2 year) MCP ,MCSA since 2008			13	0	0		10	11-09-2004	12	11	21	18719	9	Senior Assistant Grade I	26200	Senior Assistant Grade I	26200	11-09-2013		524.00	534.48	545.17			27804	
32	9160	Haseeba.V	19-10-2009	Dip. Comp. Engg. April.2009 (3 year)			7	10	13			19-10-2009	7	10	13	17229	4	Technical Officer Grade.III	26200	Technical Officer Grade.III	26200	19-10-2013		524.00	534.48	545.17			27804	
33	451	Hija Rani.V	21-07-2006	Dip. in Electronics. April.2006 (3year)			11	1	11		140	08-12-2006	10	8	24	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	08-12-2015		604.00					30804	
34	9036	Jaiby Seemon.C	24-09-2007	Dip. Comp. Engg. April.2003 (3 year)			9	11	8			24-09-2007	9	11	8	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	24-09-2016							30200	
35	9004	Jasheela.K.	11-09-2007	Dip. Comp. Engg. May.2007 (3 year)			9	11	21		1	12-09-2007	9	11	20	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	12-09-2016							30200	
36	9126	Jayesh.T	18-09-2008	Dip. Comp. Engg. (April.2008 -3 years)			8	11	14			18-09-2008	8	11	14	17229	4	Technical Officer Grade.III	26200	Technical Officer Grade.III	26200	18-09-2012		524.00	534.48	545.17	556.07		28360	
37	9134	Jeeja.T.K	30-06-2009	Dip. Comp. Engg. 1998 (3 years)			8	2	2			30-06-2009	8	2	2	17229	4	Technical Officer Grade.III	26200	Technical Officer Grade.III	26200	30-06-2013		524.00	534.48	545.17	556.07		28360	
38	9113	Jithin.C	12-08-2008	DCHM. April.2008 (3 year)			9	0	20			12-08-2008	9	0	20	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	12-08-2017							30200	
39	9038	Kannan.M.R	24-09-2007	Dip. Comp. Engg. 2002 (3 year)			9	11	8			24-09-2007	9	11	8	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	24-09-2016							30200	
40	9156	Karthika H	19-10-2009	DCHM. April.2009 (3 year)			7	10	13			19-10-2009	7	10	13	17229	4	Technical Officer Grade.III	26200	Technical Officer Grade.III	26200	19-10-2013		524.00	534.48	545.17			27804	
41	582	Manojkumar.V	01-11-2006	SSLC 1984			10	10	0			01-11-2006	10	10	0	10500	6	Assistant Grade IV	20000	Assistant Grade IV	20000	01-11-2012		400.00	408.00	416.16	424.48		21649	
42	575	Mercy Mathew	03-02-2008	SSLC, Pre-Degree 1984			9	6	29			03-02-2008	9	6	29	13401	6	Assistant Grade IV	20000	Assistant Grade IV	20000	03-02-2014		400.00	408.00	416.16			21224	
43	9129	Mohammed Shameer O	18-09-2008	Dip. Comp. Engg. April.2008 (3 year)			8	11	14			18-09-2008	8	11	14	17229	4	Technical Officer Grade.III	26200	Technical Officer Grade.III	26200	18-09-2012		524.00	534.48	545.17	556.07		28360	
44	90	Mubarak.K	20-02-2004	SSLC, Pre-Degree 1998			13	6	12			20-02-2004	13	6	12	17229	12	Assistant Grade III	23000	Assistant Grade III	23000	20-02-2016		460.00					23460	
45	9087	Najeeb.T.A	05-05-2008	Dip. Comp. Engg. April.2007 (3 year)			9	3	27			05-05-2008	9	3	27	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	05-05-2017							30200	
46	9020	Navas.P	17-09-2007	Dip. in Electronics April.2007 (3 year)			9	11	15			17-09-2007	9	11	15	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	17-09-2016							30200	
47	177	Nijisha.P	10-01-2005	Diploma in Medical Electronics 2002(3 year)	BCA - IGNOU (2013 June)		12	7	22		149	08-06-2005	12	2	24	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	08-06-2014		604.00	616.08	628.40			32048	
48	502	Nisha.N	04-11-2006	SSLC; Diploma in Instrument Technology April.2006 (3 year)			10	9	28		136	20-03-2007	10	5	12	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	19-03-2016		604.00					30804	Diploma in instrument technology
49	9022	Padmaja.K.K	17-09-2007	DCHM. (April.2007- 3 year)			9	11	15		113	08-01-2008	9	7	24	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	08-01-2017							30200	
50	226	Padmalekshmi.P	15-02-2005	DCHM (2003-3 year)			12	6	17			15-02-2005	12	6	17	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	15-02-2014		604.00	616.08	628.40			32048	
51	9119	Padmavathi.N	18-09-2008	Dip. Comp. Engg. (April.2008 - 3 year)			8	11	14			18-09-2008	8	11	14	17229	4	Technical Officer Grade.III	26200	Technical Officer Grade.III	26200	18-09-2012		524.00	534.48	545.17	556.07		28360	
52	483	Prajeesha.S	04-11-2006	DCHM (April. 2006 - 3 year)			10	9	28			04-11-2006	10	9	28	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	04-11-2015		604.00					30804	
53	484	Prajitha Prasannan	04-11-2006	DCHM (April 2006- 3 year)			10	9	28		41	15-12-2006	10	8	17	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	15-12-2015		604.00					30804	
54	524	Prasoon.C.K	24-11-2006	DCHM (Nov.2005-3 year)			10	9	8			24-11-2006	10	9	8	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	24-11-2015		604.00					30804	

Sl No.	EMP-ID	Name	Date of Joining as per Service Book	Qualification at the time of Joining in IKM	Additional Qualification up to 31.03.2017	Other University Degree - Equivalency certificate produced (Yes/No)	Total Length of Service			Period of Service Break	LWA (Personal ground) & Service Break (in days)	Effective Date of Joining (excluding LWA&S.B) for the purpose of fixation	Length of Service counted for fixation (upto 01.09.2017)			Present Pay	Retaining period in years for fixation of grade	Initial Designation as per qualifying service	Initial Pay	Proposed Designation	Proposed Pay	Date of effect of Proposed Pay	Pay Protected (Yes/No)	1st Increment (2% of Proposed Pay)	2nd Increment	3rd Increment	4th Increment	5th Increment	Total Pay as on 01.09.2017	Remarks
							Year	Month	Days				Year	Month	Days															
55	9120	Pratheesh.P.K	18-09-2008	Dip. Comp. Engg. (April.2008 - 3 year)			8	11	14			18-09-2008	8	11	14	17229	4	Technical Officer Grade.III	26200	Technical Officer Grade.III	26200	18-09-2012		524.00	534.48	545.17	556.07		28360	
56	9023	Preeba Krishna.K	17-09-2007	DCHM (April.2007 -3 year)			9	11	15			17-09-2007	9	11	15	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	17-09-2016							30200	
57	9181	Prejith P K	31-10-2010	Dip. Comp. Engg. (April.2008 -3 year)			6	10	1			31-10-2010	6	10	1	17229	4	Technical Officer Grade.III	26200	Technical Officer Grade.III	26200	31-10-2014		524.00	534.48				27258	
58	324	Radhika.R	19-08-2005	DCHM (April.2005 - 3 year)			12	0	13		62	20-10-2005	11	10	12	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	20-10-2014		604.00	616.08				31420	
59	9122	Rajalakshmi.M	18-09-2008	Dip. Comp. Engg. (April.2008 - 3 year)			8	11	14			18-09-2008	8	11	14	17229	4	Technical Officer Grade.III	26200	Technical Officer Grade.III	26200	18-09-2012		524.00	534.48	545.17	556.07		28360	
60	583	Rajan.M.P	10-07-2004	SSLC 1990			13	1	22			10-07-2004	13	1	22	13401	12	Assistant Grade III	23000	Assistant Grade III	23000	10-07-2016		460.00					23460	
61	541	Rajeendran.M	30-01-2007	DCHM (April.2006 -3 year)			10	7	2		2	01-02-2007	10	7	0	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	01-02-2016		604.00					30804	Under suspension.
62	9024	Rajesh.N	17-09-2007	DCHM (April.2007 - 3 year)			9	11	15			17-09-2007	9	11	15	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	17-09-2016							30200	
63	9157	Rajitha.T	19-10-2009	DCHM (April.2009 -3 year)			7	10	13			19-10-2009	7	10	13	17229	4	Technical Officer Grade.III	26200	Technical Officer Grade.III	26200	19-10-2013		524.00	534.48	545.17			27804	
64	9149	Rammohan.P	15-10-2009	DCHM (April.2009 - 3 year)			7	10	17			15-10-2009	7	10	17	17229	4	Technical Officer Grade.III	26200	Technical Officer Grade.III	26200	15-10-2013		524.00	534.48	545.17			27804	
65	504	Ramya.T.K	04-11-2006	Dip. Comp. Engg. (May.2006- 3 years)			10	9	28		25	29-11-2006	10	9	3	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	29-11-2015		604.00					30804	
66	9077	Ranjith Ghosh.P	25-09-2007	Dip. Comp. Engg. (Nov.2007) (3 year)			9	11	7			01-11-2007	9	10	0	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	01-11-2016							30200	Qualification acquired in Nov.2007. Hence the length of service calculated from Nov.2007
67	9197	Remitha A	24-07-2011	DCHM (April. 2011 (3 year)			6	1	8			24-07-2011	6	1	8	17229	4	Technical Officer Grade.III	26200	Technical Officer Grade.III	26200	24-07-2015		524.00	534.48				27258	
68	485	Remya.V.R	04-11-2006	Dip. in Electronics (April.2003 (3 year)			10	9	28		7	11-11-2006	10	9	21	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	11-11-2015		604.00					30804	
69	419	Renju.P.K	08-02-2006	Dip. Comp. Engg. 2004 (3 year)			11	6	24		73	22-04-2006	11	4	10	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	22-04-2015		604.00	616.08				31420	
70	613	Rinesh.G	14-10-2008	Dip. in Electronics (April.2008 (3 year)			8	10	18		2	16-10-2008	8	10	16	17229	4	Technical Officer Grade.III	26200	Technical Officer Grade.III	26200	16-10-2012		524.00	534.48	545.17	556.07		28360	
71	9177	Roshin Raj K	19-07-2010	DCHM 2006 (3 year)			7	1	13			19-07-2010	7	1	13	17229	4	Technical Officer Grade.III	26200	Technical Officer Grade.III	26200	19-07-2014		524.00	534.48	545.17			27804	
72	9159	Sajeev.V.K	19-10-2009	DCHM (April. 2009 (3 year)			7	10	13			19-10-2009	7	10	13	17229	4	Technical Officer Grade.III	26200	Technical Officer Grade.III	26200	19-10-2013		524.00	534.48	545.17			27804	
73	9027	Sajid.N.M	17-09-2007	Dip. in Electronics (April.2007 (3 year)			9	11	15		1	18-09-2007	9	11	14	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	18-09-2016							30200	
74	9189	Saleena K K	25-05-2011	Dip. Computer Science & Engg. (may.2001 (3 year)			6	3	7		2	27-05-2011	6	3	5	17229	4	Technical Officer Grade.III	26200	Technical Officer Grade.III	26200	27-05-2015		524.00	534.48				27258	Qualification acquired from Dept. of Technical Education, Govt. of Karnataka
75	608	Saleena Pottammal	14-10-2008	Plus 2 (2004), Diploma in Secretarial Practice (2 year. 2005)			8	10	18		1	15-10-2008	8	10	17	17229	6	Assistant Grade IV	20000	Assistant Grade IV	20000	15-10-2014		400.00	408.00				20808	
76	228	Swaliha	15-02-2005	DCHM 2003 (3 year)	B Tech (Dec.2012)		12	6	17		10	25-02-2005	12	6	7	17229	4	Junior Support Engineer.III	33500	Junior Support Engineer.III	33500	01-12-2016							33500	Qualification(B.Tech) acquired in Dec.2012. Hence the length of service for fixation purpose is calculated from Dec.2012
77	9075	Sanitha.P	01-12-2007	Dip. Comp. Engg. (April.2004 - 3 year)			9	9	0		156	05-05-2008	9	3	27	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	06-05-2017							30200	
78	326	Sankara Narayanan.N	19-08-2005	DCHM (April.2005 -3 year)			12	0	13			19-08-2005	12	0	13	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	19-08-2014		604.00	616.08	628.40			32048	
79	9104	Sarath.A	16-06-2008	DCHM (April.2008 - 3 year)			9	2	16			16-06-2008	9	2	16	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	16-06-2017							30200	
80	420	Seena.E.K	08-02-2006	Dip. in electronics (April.2005-3 year)			11	6	24		48	28-03-2006	11	5	4	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	28-03-2015		604.00	616.08				31420	

							Total Length of Service						Length of Service counted for fixation (upto 01.09.2017)																		
Sl No.	EMP-ID	Name	Date of Joining as per Service Book	Qualification at the time of Joining in IKM	Additional Qualification up to 31.03.2017	Other University Degree - Equvalency certificate produced (Yes/No)	Year	Month	Days	Period of Service Break	LWA (Personal ground) & Service Break (in days)	Effective Date of Joining (excluding LWA&S.B) for the purpose of fixation	Year	Month	Days	Present Pay	Retaining period in years for fixation of grade	Initial Designation as per qualifying service	Initial Pay	Proposed Designation	Proposed Pay	Date of effect of Proposed Pay	Pay Protected (Yes/No)	1st Increment (2% of Proposed Pay)	2nd Increment	3rd Increment	4th Increment	5th Increment	Total Pay as on 01.09.2017	Remarks	
81	9041	Shahana.E.A	29-09-2007	DCHM 2002 (3 year)			9	11	3		2	01-10-2007	9	11	0	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	01-10-2016							30200		
82	436	Sharafudheen.K.M	20-02-2004	B.Sc (Computer Sci.) (April.2002)			13	6	12	16-5-2005 to 31-05-2006 (1y, 0.5 m)	381	07-03-2005	12	5	25	17229	9	Technical officer Grade.II	30200	Technical Officer Grade.II	30200	08-03-2014		604.00	616.08	628.40			32048		
83	9163	Sharath.K	05-05-2010	Dip. Comp. Engg. (April.2008 - 3 year)			7	3	27			05-05-2010	7	3	27	17229	4	Technical Officer Grade.III	26200	Technical Officer Grade.III	26200	05-05-2014		524.00	534.48	545.17			27804		
84	328	Sheeba.G	19-08-2005	DCHM(April.2005 -3 years)			12	0	13			19-08-2005	12	0	13	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	19-08-2014		604.00	616.08	628.40			32048		
85	175	Sherif.N	27-12-2004	DCHM (April.2004- 3 year)			12	8	5		1	28-12-2004	12	8	4	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	28-12-2013		604.00	616.08	628.40			32048		
86	49	Shibu.P.S	10-02-2003	SSLC Pre-Degree (April.1994)			14	6	22		1	11-02-2003	14	6	21	16082	12	Assistant Grade III	23000	Assistant Grade III	23000	11-02-2015		460.00	469.20			23929			
87	158	Shijimol.A.S	22-12-2004	DCHM (April.2004 - 3 years)			12	8	10		0	22-12-2004	12	8	10	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	22-12-2013		604.00	616.08	628.40			32048		
88	9150	Shijith.C	15-10-2009	DCHM (April.2009 - 3 year)			7	10	17		11	26-10-2009	7	10	6	17229	4	Technical Officer Grade.III	26200	Technical Officer Grade.III	26200	26-10-2013		524.00	534.48	545.17			27804		
89	509	Shyni.P.K	04-11-2006	Dip. in Electronics and instrumentation (April.2004 -3 year)			10	9	28		32	06-12-2006	10	8	26	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	06-12-2015		604.00					30804		
90	9066	Siji.V.S	29-09-2007	Dip. in Electronics Engg. 2001 (3 year)			9	11	3		1	30-09-2007	9	11	2	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	30-09-2016							30200		
91	9067	Sindhu.A.S	29-09-2007	Dip. Comp. Engg. 1997 (3 years), AMIE 2005			9	11	3		13	12-10-2007	9	10	20	17229	9	Support Engineer Grade II	40500	Support Engineer Grade II	40500	12-10-2016							40500		
92	313	Sindu.D	28-07-2005	DCHM (April.2005 - 3 year)			12	1	4			28-07-2005	12	1	4	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	28-07-2014		604.00	616.08	628.40			32048		
93	9068	Sinto.C.J	29-09-2007	DCHM (April.2007 -3 year)			9	11	3			29-09-2007	9	11	3	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	29-09-2016							30200		
94	9043	Sivakumar.V	24-09-2007	DCHM 2003 (3 year)			9	11	8			24-09-2007	9	11	8	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	24-09-2016							30200		
95	130	Sivaprasad.C	24-11-2004	Dip. Compuer Engg. (April.2002-3 year)			12	9	8			24-11-2004	12	9	8	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	24-11-2013		604.00	616.08	628.40			32048		
96	131	Sojan.V.A	24-11-2004	Dip. Electronics Engg. (Nov.1997 - 3 year)			12	9	8			24-11-2004	12	9	8	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	24-11-2013		604.00	616.08	628.40			32048		
97	9111	Soumya S Nair	29-07-2008	Dip. Comp. Engg. (April.2008 - 3 year)			9	1	3			29-07-2008	9	1	3	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	29-07-2017							30200		
98	9130	Soumya.K	18-09-2008	Dip. Comp. Engg. (April.2008 - 3 years)			8	11	14			18-09-2008	8	11	14	17229	4	Technical Officer Grade.III	26200	Technical Officer Grade.III	26200	18-09-2012		524.00	534.48	545.17	556.07		28360		
99	159	Soumya.M	22-12-2004	DCHM (April.2003 -3 year)			12	8	10		3	25-12-2004	12	8	7	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	25-12-2013		604.00	616.08	628.40			32048		
100	356	Sreejith.K	24-10-2005	DCHM (April.2005 -3 year)			11	10	8		2	26-10-2005	11	10	6	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	26-10-2014		604.00	616.08				31420		
101	537	Sreekanth.M.P	30-01-2007	DCHM 2006 (3 year),	BA Sociology (Sep.2010)		10	7	2			30-01-2007	10	7	2	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	30-01-2016		604.00					30804		
102	91	Sudhesh Malamel Puthanveettil	20-02-2004	Dip. in Electronics (April.2000- 3 year)	AMIE A&B winter 2015		13	6	12		57	17-04-2004	13	4	15	19655	9	Technical Officer Grade.II	30200	Junior Support Engineer	30200	18-04-2013	Yes	604.00	616.08	628.40	640.97		32689	He acquired AMIE on 2015. his Initial designation change and pay protected	
103	586	Sujamol.U.V	04-06-2008	Dip. Comp. Engg. (April.2008 -3 year)	BCA (May.2010)		9	2	28		156	07-11-2008	8	9	25	17229	4	Technical Officer Grade.III	26200	Technical Officer Grade.III	26200	07-11-2012		524.00	534.48	545.17	556.07		28360		
104	146	Sujith.K.P	10-12-2004	DCHM (April.2002 -3 year)			12	8	22			10-12-2004	12	8	22	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	10-12-2013		604.00	616.08	628.40			32048		
105	542	Sujith.M.O	30-01-2007	DCHM (Nov.2005 -3 year)			10	7	2		8	07-02-2007	10	6	25	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	07-02-2016		604.00					30804		
106	132	Sujith.V.S	24-11-2004	Dip. Electrical Engg. (April.2001 -3 year)			12	9	8			24-11-2004	12	9	8	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	24-11-2013		604.00	616.08	628.40			32048		
107	9127	Sujitha.P.R	18-09-2008	Dip. Comp. Engg. (April.2008 - 3 year)			8	11	14			18-09-2008	8	11	14	17229	4	Technical Officer Grade.III	26200	Technical Officer Grade.III	26200	18-09-2012		524.00	534.48	545.17	556.07		28360		
108	9180	Sujithra M	31-10-2010	DCHM (2009 - 3year)			6	10	1		104	12-02-2011	6	6	20	17229	4	Technical Officer Grade.III	26200	Technical Officer Grade.III	26200	12-02-2015		524.00	534.48				27258		

Sl No.	EMP-ID	Name	Date of Joining as per Service Book	Qualification at the time of Joining in IKM	Additional Qualification up to 31.03.2017	Other University Degree - Equvalency certificate produced (Yes/No)	Total Length of Service			Period of Service Break	LWA (Personal ground) & Service Break (in days)	Effective Date of Joining (excluding LWA&S.B) for the purpose of fixation	Length of Service counted for fixation (upto 01.09.2017)			Present Pay	Retaining period in years for fixation of grade	Initial Designation as per qualifying service	Initial Pay	Proposed Designation	Proposed Pay	Date of effect of Proposed Pay	Pay Protected (Yes/No)	1st Increment (2% of Proposed Pay)	2nd Increment	3rd Increment	4th Increment	5th Increment	Total Pay as on 01.09.2017	Remarks
							Year	Month	Days				Year	Month	Days															
109	9193	Sumayya V	25-05-2011	Dip. Electronics Engg. 2008 (3 year)			6	3	7			25-05-2011	6	3	7	17229	4	Technical Officer Grade.III	26200	Technical Officer Grade.III	26200	25-05-2015		524.00	534.48				27258	
110	333	Sunitha.M	19-08-2005	DCHM (April.2005 - 3 year)			12	0	13		15	03-09-2005	11	11	29	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	03-09-2014		604.00	616.08				31420	
111	9013	Sunooa.T.S	11-09-2007	Dip. Comp. Engg. (April.2007 -3 year)			9	11	21			11-09-2007	9	11	21	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	11-09-2016							30200	
112	532	Swaroop.P.T	30-01-2007	DCHM (April.2006 -3 year),	BA – Sociology (Sep.2010)		10	7	2			30-01-2007	10	7	2	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	30-01-2016		604.00					30804	
113	9071	Thomas Lijo K J	29-09-2007	DCHM (Nov.2005 -3 year)			9	11	3			29-09-2007	9	11	3	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	29-09-2016							30200	
114	574	Vedavyasan.P.R	01-02-2008	SSLC 1985			9	7	0		10	11-02-2008	9	6	21	13401	6	Assistant Grade IV	20000	Assistant Grade IV	20000	11-02-2014		400.00	408.00	416.16			21224	
115	535	Vibin.P.P	30-01-2007	DCHM (April.2006 - 3 year)			10	7	2			30-01-2007	10	7	2	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	30-01-2016		604.00					30804	
116	147	Vidosh.M	10-12-2004	DCHM (April.2004 - 3 year)			12	8	22		4	14-12-2004	12	8	18	17229	9	Technical Officer Grade.II	30200	Technical Officer Grade.II	30200	14-12-2013		604.00	616.08	628.40			32048	
117	606	Vijithra.K.N	07-09-2008	Dip. in Comp. application and Business Mgt. (Nov. 2007 - 3 year)			8	11	25		8	15-09-2008	8	11	17	17229	4	Technical Officer Grade.III	26200	Technical Officer Grade.III	26200	15-09-2012		524.00	534.48	545.17	556.07		28360	
118	9123	Vineetha.V.V	18-09-2008	Dip. Comp. Engg. (April.2008 -3 year)			8	11	14		39	27-10-2008	8	10	5	17229	4	Technical Officer Grade.III	26200	Technical Officer Grade.III	26200	27-10-2012		524.00	534.48	545.17	556.07		28360	
119	9194	Visakh V S	24-07-2011	Dip. Comp. Engg. (April.2011 - 3 year)			6	1	8			24-07-2011	6	1	8	17229	4	Technical Officer Grade.III	26200	Technical Officer Grade.III	26200	24-07-2015		524.00	534.48				27258	Barred one year annual increment without cummilative effect (As per proceedings No.IKM/Estt /E7/ V.9194/2013 dated 01.03.2014)